

Continue your life insurance

Leaving your employer doesn't have to mean losing your life insurance.

ABC Company

You were protected with life insurance from Principal® as part of the benefits package from your former employer. And even though your employment has ended, you have two options for continuing coverage—portability and conversion.¹

Portability: Extend your current coverage to another group term life policy, without answering medical questions.

Conversion: Change your coverage to an individual life insurance policy, without answering medical questions.

	Portability	Conversion
Who's eligible?	<p>You may port your current amount of voluntary term life insurance.</p> <p>Your eligible spouse and children may port their current coverage amount if you also port your coverage.</p> <ul style="list-style-type: none"> Portability isn't available for group term life insurance. 	<p>You may convert your current amount of group term life and/or voluntary term life insurance.</p> <p>Your eligible spouse and children may convert their coverage amount even if you don't convert yours.</p>
Who's not eligible?	<ul style="list-style-type: none"> If anyone is 70 years or older. If the dependent is a former spouse . If your children are no longer dependents. If you've received accelerated death benefits. If your coverage: is continued during disability (life premium waiver), has been converted to an individual policy, terminates due to your death. If your employer terminated the group policy and replaced it with another group policy. 	<ul style="list-style-type: none"> If the group policy is terminating and you, your spouse and children haven't been covered under the group policy long enough to qualify. If you, your spouse or children don't apply within 31 days of your termination date. If you have elected to port your coverage.
When can I apply?	<p>You may port coverage for yourself, your spouse and children when the group coverage ends and isn't replaced by another carrier or you no longer meet the definition of a member (i.e., reduce hours below the minimum required for eligibility or terminate employment).</p>	<p>You, your spouse and children may convert your coverage when your group coverage ends, you change job class or you reduce hours below the minimum required for eligibility.</p>
What coverage is available?	<p>You may port up to \$500,000 of voluntary term life insurance for yourself and up to \$200,000 for your spouse.</p>	<p>Under conversion, an individual life policy may be purchased. The full amount of insurance in force on the date of termination or the amount of your reduction in insurance can be converted. If the group policy is terminated, a maximum of \$10,000² can be converted.³ Please refer to the conversion form for more information.</p>
When does coverage start?	<p>Port coverage becomes effective on the day following termination of insurance under the group policy.</p>	<p>Converted coverage becomes effective on the 32nd day following termination or reduction of insurance under the group policy.</p>

	Portability	Conversion
What coverage isn't included?	Portability doesn't include: <ul style="list-style-type: none"> • Coverage during disability (life premium waiver). • The right to increase coverage without evidence for up to 30 days following a change in family status (e.g. birth of child, marriage, etc.). 	Conversion doesn't include: <ul style="list-style-type: none"> • Accelerated death benefits. • Accidental death & dismemberment. • Coverage during disability (life premium waiver).
Can I increase my coverage later?	Yes, with evidence of insurability.	Yes, with evidence of insurability.
What's the application deadline?	You have within 60 days (31 days in New York) from your coverage termination date to apply for and pay the initial portability premium. This is based on the postmark date on the envelope.	You have 31 days from the date your coverage terminates or reduces to apply for and pay the initial conversion premium. This is based on the postmark date on the envelope.
What's the premium?	The portability insurance coverage rates are based on the current port rates in effect and are subject to change annually on May 1. Note: Any time you're porting group term life insurance, your premium will be based on the age-banded group voluntary term life insurance rates.	Coverage is converted to an individual life insurance policy. Individual rates are significantly higher than group rates. Please see the application for more information.
Does my coverage reduce in the future?	No, age reductions don't apply to ported coverage.	No, age reductions don't apply to converted coverage.
Where do I submit my application and payment?	See the instructions on the application.	

¹ Please note there are application deadlines.

² State variations may apply.

³ LA, NY, MT, and WV allow a one-year term option for conversion.



Visit principal.com/benefitcontinuation.

Insurance from Principal® is issued by Principal Life Insurance Company and Principal National Life Insurance Company (except in NY), 711 High Street, Des Moines, IA 50392-0002.

This summary is intended as a general statement of the life insurance you can purchase from Principal Life Insurance Company under the terms of your current group insurance. It does not summarize all of the coverage provisions required by law nor does it contain all of the qualifications and limitations that apply to the insurance being offered to you. If any provision presented here is found to be in conflict with federal or state law, that provision will be applied to comply with the respective federal or state law. The policy determines all rights, benefits, limitations, and exclusions of the insurance described here. For coverage details, see the benefit booklet.

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