

Easily track and administer employee leaves of absence



Be compliant, be consistent, and be confident with Principal Absence Management

Administering employee leaves of absence can be a job in itself. Add in the task of staying compliant with complex and ever-changing federal and state laws, and the challenge can be a little overwhelming.

That's where we can help. Principal Absence Management is an insourced solution that helps you with leave management administration of your disability and Family and Medical Leave Act (FMLA) absences.

What are the advantages of an insourced solution?

You get the best of both worlds—the disability expertise Principal® is known for, along with the industry-leading leave administration capabilities of FMLASource®. It all adds up to direct access for you to:

- 100+ disability specialists
- 150+ leave specialists
- Numerous attorneys

Each of these professionals use their knowledge to give you and your employees a leave administration experience that's fair, accurate, consistent, and—most importantly—compliant. And employees only need to file once, either by phone or online, to start the review process for both FMLA and short-term disability, if applicable. Simple.

Data stays current

When it comes to absence information, there are plenty of moving parts. But with Principal Absence Management, your data is always up to date. That's because FMLA and short-term disability information is transmitted multiple times per day, including all intake data, medical certification, and claim status.

That means there's consistent communication through the course of an employee's absence.

It's online—safe and secure

We make it easy with safe, secure access for you and your employees to the Principal Absence Management Center site.

It's a one-stop shop for leave information and processes.

WHO'S ELIGIBLE FOR THIS SERVICE?

Companies with:

- 100+ employees
- Short-term disability coverage from Principal

Plus, administration of additional types of leave, including the Americans with Disabilities Act (ADA), is available for an additional cost.

Principal Absence Management Center

For employers

- Track requests
- Confirm eligibility
- Check compliance
- Verify medical certification
- Receive FMLA training
- Stay current on state and federal FMLA regulations
- Run custom reports

For employees

- Request leave
- Check eligibility for leave
- Download medical certifications
- Check the status of a leave request
- Keep track of leave time
- Learn about federal FMLA regulations

Plus, if you're an eBenefits Edge user, you can take advantage of single sign-on for you and your employees, and have your eligibility file feed prepared for you.

Want to connect with us?

WEB | principal.absencemgmt.com

EMAIL | leavecenter@principal.absencemgmt.com

PHONE | 877-PFG-FMLA (877-734-3652)

About FMLASource®

The leave component of Principal Absence Management is administered by FMLASource Inc., an industry leader in FMLA administration services since 1998. FMLASource is a registered trademark of ComPsych Corporation.

FMLASource:

- Serves 3,200 FMLA and ADA clients, representing 3.7 million employees
- Processes nearly 30,000 claims each month
- Has offices across the country

 [Learn more](#)

Contact your local Principal sales representative.



principal.com

Insurance products issued by Principal Life Insurance Company®, a member of the Principal Financial Group®, Des Moines, IA 50392.

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