

What to expect when you self-fund vision

When you self-fund your vision coverage, you pay a monthly fee instead of premiums. These fees cover the claims review process provided by Principal®, as well as the administrative support and access to networks.

Round out your employee benefits package with vision coverage.

If you have 100+ enrolled employees¹, you're eligible for a self-funded **managed care design**—available in collaboration with VSP® Vision Care.

Managed care vision uses an established network of VSP providers, including both independent providers and retail chains. It provides quality care for your employees and their families. This full-service option provides choice, flexibility and savings through a VSP provider.

MANAGED CARE VISION FEATURES²

Exams

Covered in full after \$0 or \$10 copay every 12 months

Prescription glasses

Lenses—One pair covered every 12 months³

Frames—Covered up to \$130, \$150, \$200, or \$250 every 12 or 24 months⁴

\$10 or \$25 copay

Elective contacts

Fitting and evaluation services

Covered in full after a maximum \$60 copay every 12 months

Elective contacts

Materials

Covered up to \$130, \$150, \$200, or \$250 every 12 months

Necessary contacts

Covered in full after \$10 or \$25 copay every 12 months

Claim service you can count on

You can rely on a dedicated team to service your account. In fact, this team can provide savings through the claim review process. Since these professionals are familiar with your benefits, you'll see fewer errors and spend less time answering questions.

Your self-funded claims are reviewed by the same team that reviews insured claims. And if an employee appeals a denied claim, it will be handled for you.



Find your reports online.

It's easy to view your reports. Simply log in to principal.com to use eService, our online benefits administration system. You'll see information from the current year and previous three years. You can access and order reports for the past 12 months on:

- Daily and monthly claims
- Enrollment details
- Experience



Let's connect | Contact your local sales representative.

¹ Available with at least one insured coverage.

² Not all options available in all states.

³ Lens enhancements will cost extra.

⁴ Frame allowances may vary at participating retailers.



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This is an overview of the benefits of self-funded vision coverage, but there are limitations and exclusions. For cost and coverage details, contact your Principal representative. VSP® is not a member of the Principal Financial Group® and is solely responsible for the services it provides. VSP Vision Care is a registered trademark of Vision Service Plan.

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