

## Principal National Life Insurance Company Principal Life Insurance Company P.O. Box 10431, Des Moines, IA 50306-0431

Deferred Comp – SERP Submission Checklist

www.principal.com Your policy indicates its issuer, which is the company responsible for the policy obligations and is referred to herein as the 'Company'.

For Assistance: 800-654-4278, options 4,2,3

Employer	Employer Name:				
Info	Federal Tax ID:				
	Business (Tax) Structure:	C-Corp S-Corp	Sole Proprietorship	Partnership (or LLP)	
		LLC-taxed as C-Corp	LLC-taxed as S-Corp	LLC-taxed as Partnership	
		Tax Exempt	Other:		
	Employer Address:				
	Employer Contact:	(Name)			
		(Name)		(Title)	
		(Email Address)		(Phone #)	
Plan Info	Formal Plan Name:				
Life Insurance	Select one:				
Financing Method	Individual financing – Purchase/maintain one key person life insurance policy per participant, to informally fund that specific participant's future benefits.				
wethod	<b>Aggregate financing –</b> Purchase/maintain one or more key person life insurance policies to inform				
	fund all of the participan	ts' future benefits collective	у.		
Underwriting	Full Underwriting Simplified Issue-Standard/Decline**				
	** Simplified Issue underwriting program requires Principal's pre-approval – see Page 2.				
Plan Submission	Refer to next page – <b>/ Che</b>	<b>cklist &amp; Tips</b> – for help sub	mitting this business plan		



## Use this list to help submit your Deferred Comp – SERP plan.

For all Deferred Comp – SERP plans, submit…	Page 1 of this Deferred Comp – SERP Submission Checklist (submit only 1 per plan, not per application)
	Life Insurance Application(s)
	Employee Consent to be Insured form (one per proposed insured)
	Life Insurance Illustration(s) or corresponding Disclosure(s)
	Copies of formal Adoption Agreement, Deferred Comp – SERP Plan Document, and Enrollment Packets.
	Roles and Responsibilities Acknowledgement (signed)
	Copy of Electronic U.S. DOL "Top Hat" Confirmation Statement
If Endorsement Split Dollar will apply in pre-retirement years…	<ul> <li>Copy of formal Split Dollar Agreement (one per participant)</li> <li>Form DD 914 E - Endorsement Split Dollar Benefit Instructions (one per participant)</li> <li>(<u>Note</u>: On each Life App, Beneficiary field should read, "See Split Dollar Benefit Instructions.")</li> </ul>
For Simplified Issue Underwriting	Copy of Principal correspondence (a prior email or letter) pre-approving use of the Simplified Issue Underwriting Program.
For Trust-Owned Policies	Trust Certification and Indemnification form RF 971