

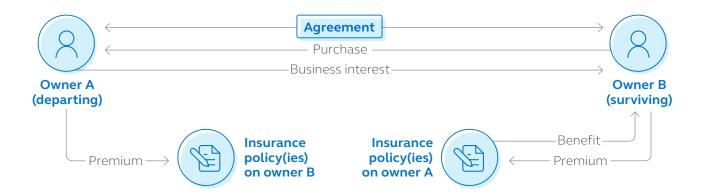
Overview | Cross purchase buy-sell agreement

Prepare today for the unknown future of your business.

Do you and your co-owners have a strategy in place to transfer your business to the right people, at the right time, for the right amount of money? Transitions are more successful when you have established a plan for your departure—whether expected or unexpected. You can protect your business by putting a buy-sell agreement in place. A **cross purchase buy-sell agreement** arranges for the remaining owners (rather than the business) to purchase a departing owner's interest. The purchase can be triggered by death, disability, divorce, retirement, or other events.

Here's how it works.

Once the agreement is in place, each owner purchases a life and/or disability buyout insurance policy on each of the other owners. Each owner is the premium payer and beneficiary of a policy on each other owner. Upon the triggering event, the remaining owners purchase the departing owner's business interest using policy cash values or benefits from the policy.



What you need to know

There are advantages to this sort of an agreement, just as there are some other things to consider.

Taxes could be minimized upon a subsequent sale. Insurance proceeds are received income tax-free.* Remaining owners receive an increased cost basis as a result of the purchase price paid to the departing owner.

Business may pay premiums. If the business pays the premiums, those dollars are taxable as a bonus to the policy owner and are generally deductible to the business.

Multiple policies may be necessary on each owner. If there are more than two business owners, multiple policies on each are required. Each business owner is the owner, premium payer, and beneficiary of policies on each of the other owners. So, if there are multiple business owners, this may become cumbersome.

Tax implications can vary by triggering event. Family members inheriting a business generally receive an adjusted basis following an owner's death. For disability or other lifetime triggering events, the selling owner may recognize capital gain.



Contact your financial professional today.



principal.com

Insurance products issued by Principal National Life Insurance Company (except in NY), Principal Life Insurance Company®, and the companies available through the Preferred Product Network, Inc. Plan administrative services provided through Principal Life Insurance Company®. Securities offered through Principal Securities, Inc., member SIPC, and/or independent broker/dealers. Referenced companies are members of the Principal Financial Group®, Des Moines, IA 50392.

All guarantees and benefits of the insurance policy are backed by the claims-paying ability of the issuing insurance company. Policy guarantees and benefits are not backed by the broker/dealer and/or insurance agency selling the policy, nor by any of their affiliates, and none of them makes any representations or guarantees regarding the claims-paying ability of the issuing insurance company.

Not FDIC or NCUA insured

May lose value • Not a deposit • No bank or credit union guarantee Not insured by any Federal government agency Principal®, Principal Financial Group®, and Principal and the logomark design are registered trademarks of Principal Financial Services, Inc., a Principal Financial Group company, in the United States and are trademarks and service marks of Principal Financial Services, Inc., in various countries around the world.

^{*} Based on current federal income tax laws, if insurance premiums are paid with after-tax dollars, the benefits are received income tax-free.