



Principal® Deferred Compensation – Select Reward plan

# Managing your plan made easy

Complimentary services—plus more if you choose

Adding a Select Reward plan can be an effective way to **recruit, reward, and retain** your most valued key employees. Since you're busy running your business, you can leave the details of managing your plan with us.

Principal® offers **two options** for plan administrative services to allow you to select what works for your business. We offer complimentary or enhanced service levels to create the experience you want for you and your key employees.

## COMPLIMENTARY SERVICES

These services are provided to you at no charge:

**Sample plan documents.** Outlines the agreement between the employer and employee.

**Dedicated administrator.** Assists you with enrollments, policy adjustments, service requests, policy illustrations, and more.

**List billing.** Provides consolidated payment reminders covering all policies under your plan.

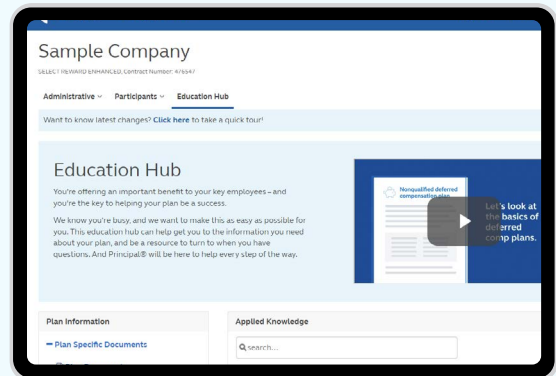
**Consolidated reporting.** Makes participant communications and any necessary tax reporting easier. Consolidated reports show a census of covered key employees and basic information about the policies covering those key employees.

### Economic benefit information (if applicable).

Makes reporting on key employees' income simpler by providing amounts reflecting the value of the insurance coverage provided under any endorsement split dollar agreement in place.

### Online policy access.

Allows you to view all policies associated with your plan.



## ENHANCED SERVICES

When you step up and elect enhanced services, you get more for you and your participants. For an annual fee of \$500 plus \$75 per participant, you get all complimentary services **plus:**

**Sponsor online access to plan information.** View items such as plan documents and service agreement.

**Sponsor online access to the Education Hub.** Read articles that provide valuable insights to manage your plan.

**Sponsor online access to benefit information.** Access the Annual Benefit Summary Report electronically.

**Automatic annual plan review.** Receive a customized summary and feedback regarding the policies and plan to help you assess and ensure your goals are on track.

**Participant online access.** Key employees can view information about their plan as well as a personalized benefit statement.



 [Learn more](#)

Contact your financial professional.



[principal.com](https://principal.com)

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