eBenefits Edge | Enrollment PLUS1

Easy for you. Convenient for employees.

Online enrollment for your non-medical and medical coverages in one solution

Save your human resources (HR) staff time and provide an easy, online way for employees to enroll in benefits — all with eBenefits Edge Enrollment PLUS1 from Principal®.

We'll handle your enrollment for our non-medical coverage, plus medical coverage from another provider.

Not currently using online enrollment? Give it a try!

• Nearly 70% of employees* say they want it
• Less busywork
• Fewer errors
• No incomplete forms
• A more streamlined enrollment experience

Reports that make all the difference

You can easily see how enrollment is going. Just ask.

• Enrollment reports — Stay on top of enrollment with progress and participation reports.
• Payroll deduction report — Use to update your payroll system after enrollment closes.

› Ready to buy? Great!

This is an affordable service — only $3.00 per employee. The one-time fee is waived if you buy eBenefits Edge Total Management within two months of your effective date. Total Management is used year-round for both enrollment and ongoing administration, and can accommodate multiple providers.

You’re eligible for this service, if you have:

• 75+ employees and offer two qualifying Principal group products.
• 50-74 employees and you offer three qualifying Principal group products.

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<th>Qualifying Principal products for purchase</th>
<th>Employer-paid</th>
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<td>Dental</td>
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Getting started — enrollment in three simple steps

Once you’ve made the decision to use PLUS1, enrollment is a snap. Just remember the two-week rule:

1 | Provide us with enrollment data two weeks before enrollment begins.
2 | Complete your enrollment in two weeks.
3 | Close enrollment two weeks before your coverage effective date.

Then, after enrollment, you receive a results spreadsheet to give your medical provider. Or, if you prefer, we can send the results to your broker. It’s that easy.

Offer a better employee enrollment experience

Employees expect convenience; they appreciate easy. That’s what this is all about.

• Whether they log in from their desktop, phone or tablet, employees can enroll in their benefits anywhere! Plus, it’s easy to select the right benefits using our support tools such as videos and calculators.
• Have Spanish speaking employees? We’ve got you covered with both English and Spanish websites.
• When employees or spouses select life or disability insurance beyond the guaranteed issue, our online evidence of insurability (EOI) tool can approve them on the spot.

Let’s connect | Contact your local sales representative. Visit us at principal.com.

*Views of Benefits Communication and Enrollment; Landry, Kimberly A.; July 15, 2015; LIMRA; reviewed 3/26/19; most recent available.