

# Narrow down your options.

## For tax-exempt entities

Retaining your key employees and helping them plan for retirement is just good business. But, how do you know which type of plan is right for you and your organization? We can help you figure that out.

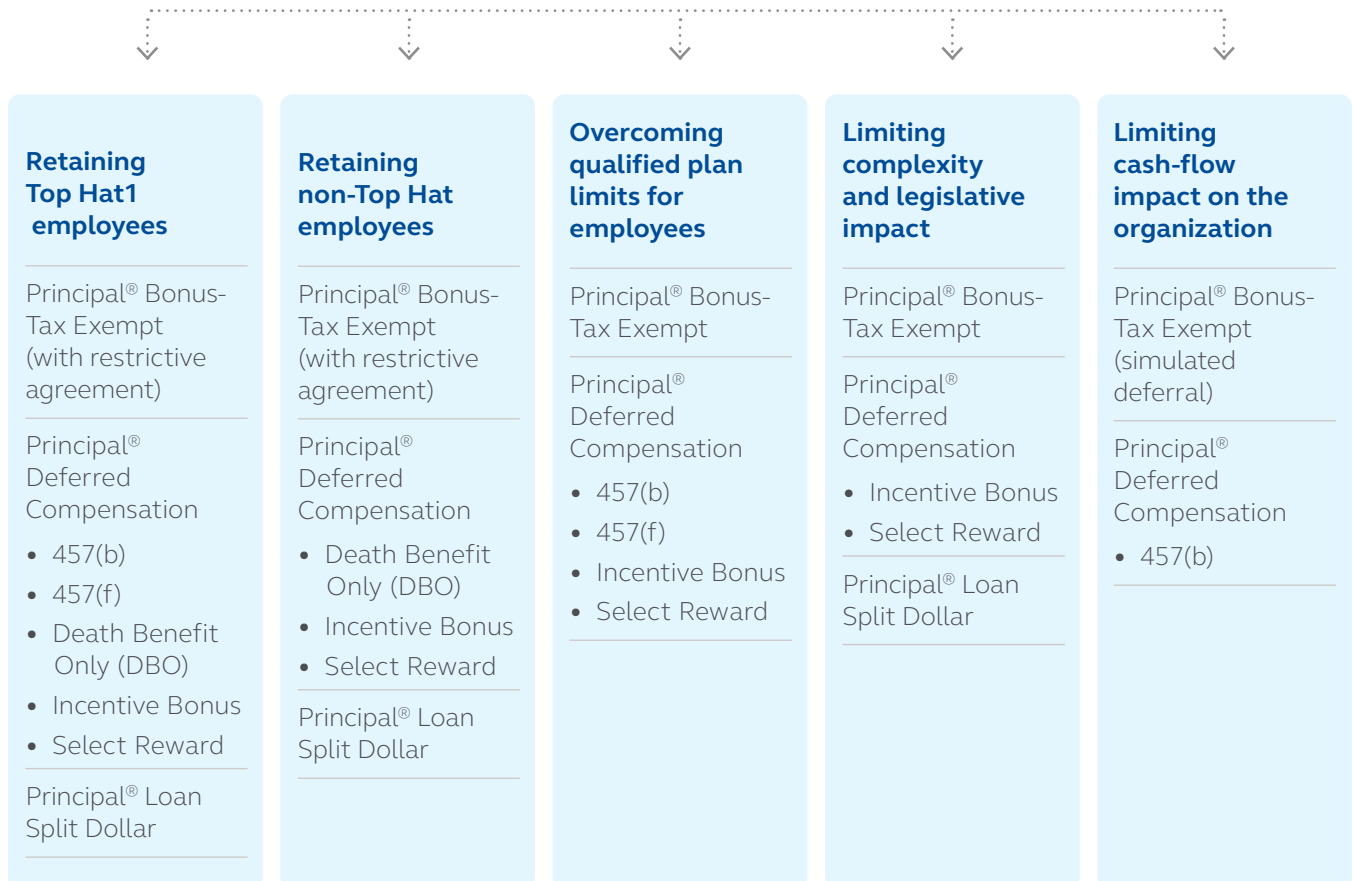
### Which objectives are most important to you?

As you think about that, keep in mind any existing plans and pain points related to them:

- Plan complexity
- Retaining employees
- Impact to cash flow
- Benefit costs
- Regulatory environment

Now, determine your primary objective, select the key employees to include, then consider the potential solutions.

### What's your primary objective?



<sup>1</sup> Top Hat employees are defined by the Department of Labor as a select group of management or highly compensated employees.

Once you’ve honed in on a solution that might be right for you, it’s time to start thinking about the details. Principal can help you with that, too.

## Administrative services that help make your life easier

You don’t have to take care of the ongoing management of your plan all by yourself. We provide dedicated, ongoing support for most employer-owned and employer-sponsored plans. And we’ll be here not just today, but throughout the life of your plan.

Teams of dedicated administrators are here to assist you. From implementation, to plan-level reporting and ongoing policy, and plan administration, you’ll benefit from our support and online services.

 [Learn more](#)

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