

Individual Disability Insurance Illustration Guide

For Principal® Income Protector

Introduction

The individual disability insurance (IDI) illustration system used to illustrate Principal[®] Income Protector is powered by ForeSight. This guide will help users understand the navigational aspects of the system and its features and functions.

This guide shows how to:

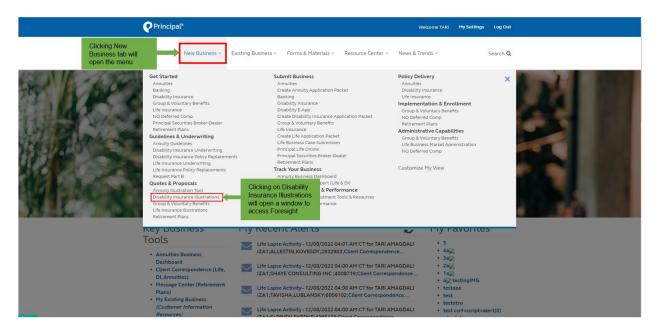
- Create illustrations for single-life policies
- Create illustrations for single-life Disability Income Retirement Security (DIRS) policies
- Create illustrations for multi-life policies
- Case management features
- Contact management features
- · Case sharing process

Whom to call

For assistance with disability insurance illustration questions, call your DI office or the IDI National Sales Desk support line, 800-654-4278 option 2, 2 for Disability Insurance Pre-Sale Marketing Support. For assistance with PC Technology Support, call the Principal Distribution Tech Support (DTS) team at 1-800-786-4461.

Accessing the illustration system

The system can be accessed through the website for financial professionals (<u>Principal Financial Group | Financial Professionals</u>) with log in credentials. Navigate to New Business > Quotes & Proposals > Disability Insurance Illustrations. Then, click on the link for the illustration system and you will be prompted to log in.

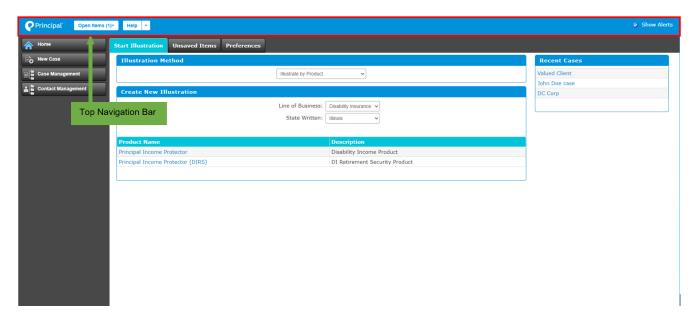


Top navigation bar

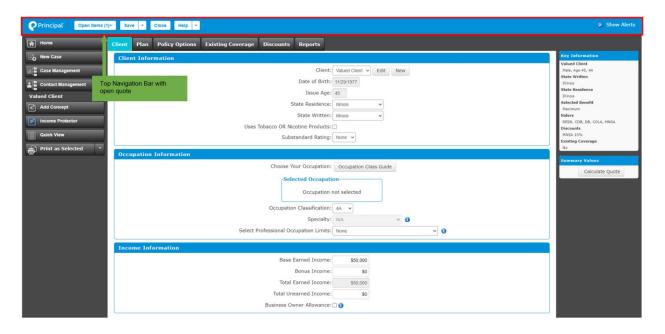
The top navigation bar, shown below, is the blue bar at the top of the screen with the Principal[®] logo.

This navigation bar displays options that change based on which tab the user is working in. For example, if a user is on the home screen (shown below), the navigation bar will show how many open items a user has and the appropriate 'help' drop-down. On the upper right-hand corner, a user can see any alerts by clicking on 'Show Alerts'.

On the home screen, the top navigation bar will appear with fewer options.



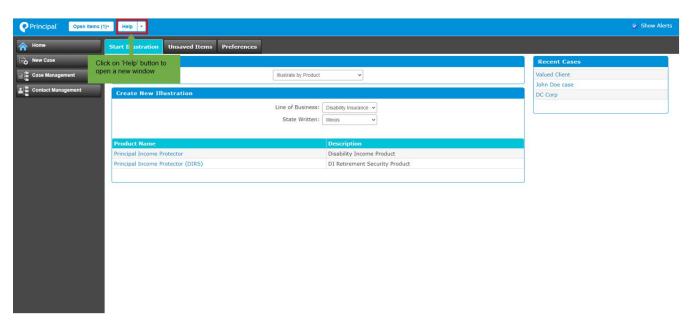
In an open illustration, the top navigation bar will appear with more options shown.



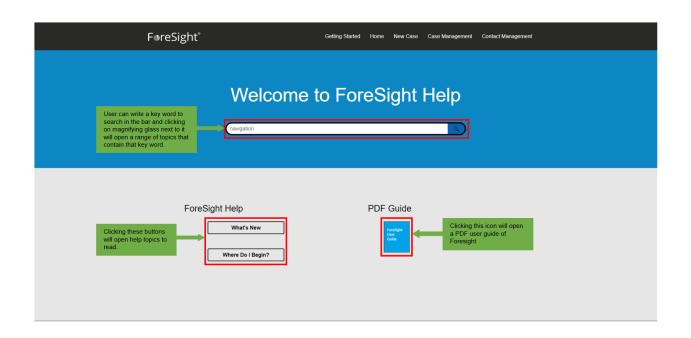
Help options

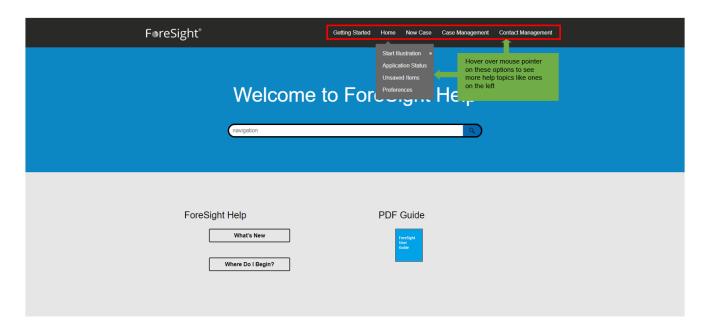
On the top navigation bar, the 'Help' button is where a user can access the user guide to search for different topics to help navigating the system.

Clicking on 'Help' will open a new window where a user can get help on a variety of topics.



After clicking on 'Help', the window shown below opens and allows users to search for topics through the search bar, download a user guide, and open other articles for a variety of topics about running illustrations.





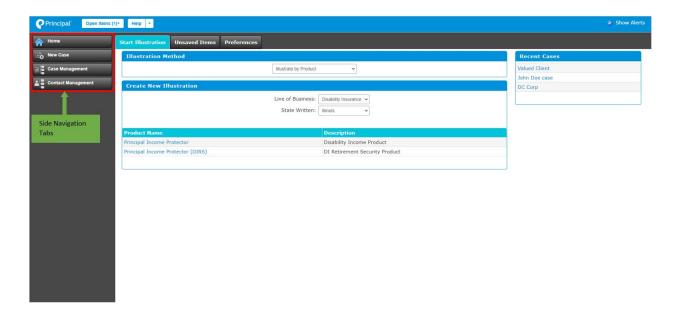
Home page

The home page has three main tabs: Start Illustration, Unsaved Items, and Preferences.

The Home Tab is the main landing page and can be used to start a new illustration by selecting the illustration method, line of business, state written, and product to illustrate.

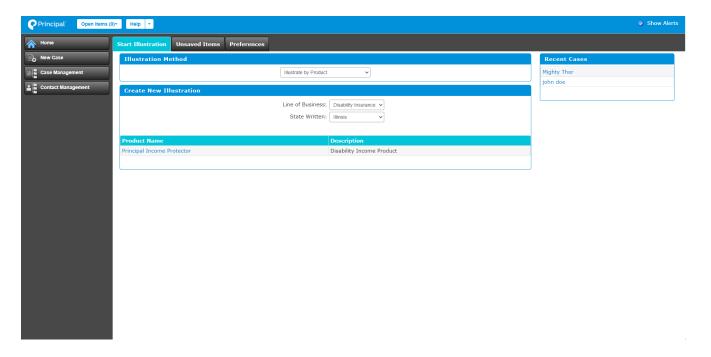
On the Home Screen there are navigational tabs on the left side that provide access to the following:

- Home
- New Cases
- Case Management
- Contact Management



Start Illustration tab

The 'Start Illustration' tab is the landing page once a user logs in and is on the 'Home' screen. Here, a user can open an existing illustration or create a new illustration by selecting the line of business to illustrate and the written state.



Unsaved Items tab

Unsaved items are illustrations that haven't been completed and aren't saved. When a user clicks the 'Unsaved Items' tab, any unsaved illustrations will be displayed and can be recovered to complete. Cases can be recovered for up to 24 hours.

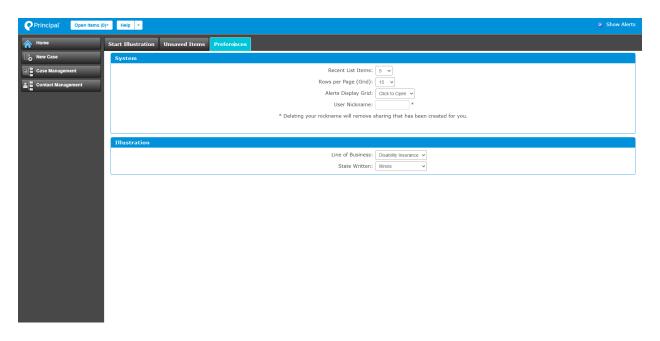


Preferences

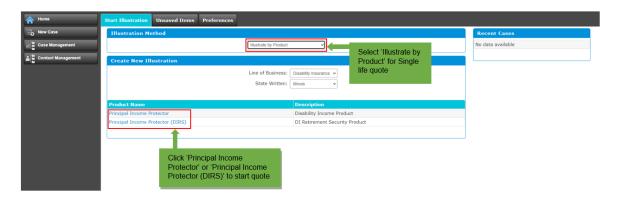
The 'Preferences' tab allows users to save system and illustration preferences. For example, a user can select the number of recent items to list on the page (system

preference), the line of business or written state to default to for new illustrations created (illustration preference).

Note: Users must create a nickname for case sharing here by entering data in 'User Nickname' field.



Starting a single-life illustration from the home screen



Starting a multi-life illustration from home screen



To begin an illustration, a user can select the desired illustration method from the dropdown on the Start Illustration tab. Two illustration methods are available in this dropdown:

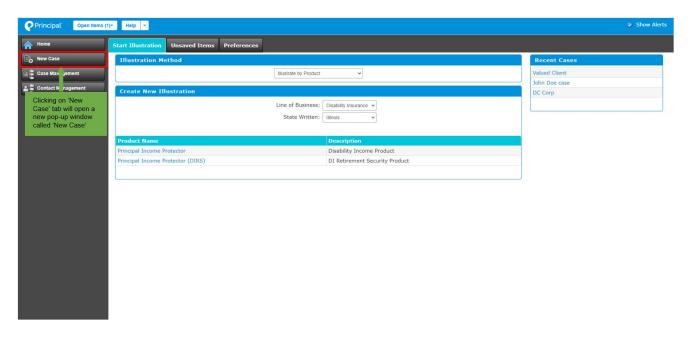
- 'Illustrate by Product' is the option for Single-Life cases
- 'Illustrate by Sales Concept' is the option for Multi-Life cases

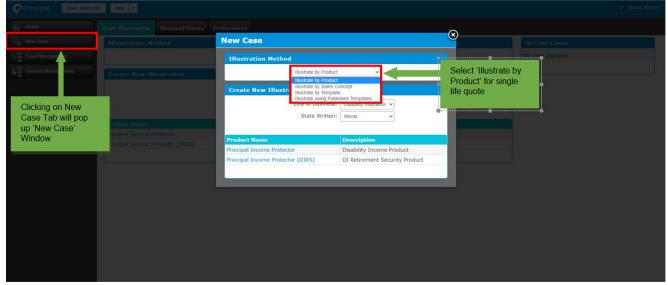
Users can also begin an illustration by clicking the 'New Case' tab on the side bar, which populates a new case window.

Single-Life Illustrations

To begin a Single-Life illustration, a user must select 'Illustrate by Product' from the 'Illustration Method' drop-down. Then select the appropriate line of business and written state. From there, users can click on the product to illustrate – Principal[®] Income Protector (DIRS) to start an illustration.

Starting an illustration by clicking the 'New Case' tab

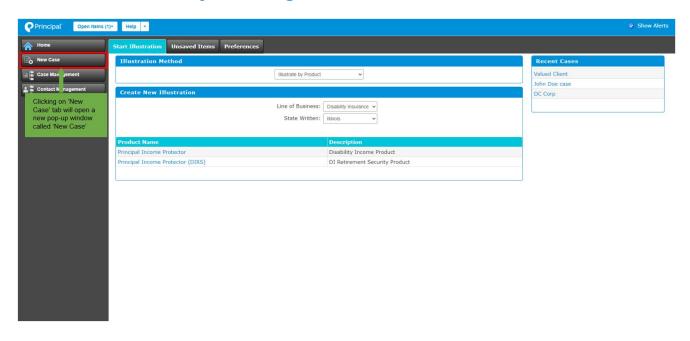




Multi-Life

To begin a Multi-Life illustration, users select the 'Illustrate by Sales Concept' option, located in the 'Illustration Method' drop-down. Then, select the line of business and state written and click on the appropriate product to illustrate.

Start illustration by clicking 'New Case' tab



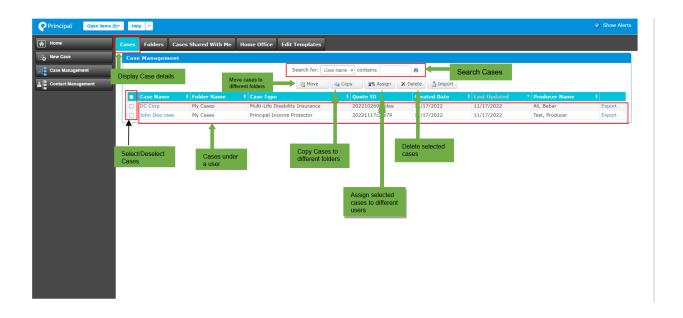


Case Management - Cases tab

The 'Cases' tab is the main screen for the Case Management page.

The Case Management page has multiple functions, including:

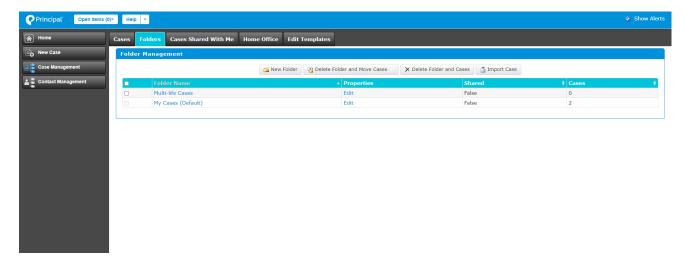
- Assigning cases to producers
- Copying or moving cases to different folders
- Managing folders
- Sharing cases with other users



Case Management - Folders tab

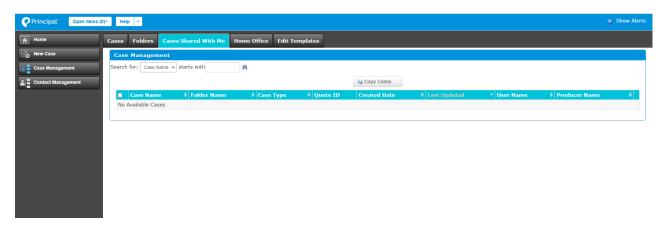
In the Folders tab, users manage folders by creating new folders, deleting folders, moving cases to other folders, and assigning and sharing cases with other users. Users can provide other users access to specified folders through sharing them.

Note: Case sharing is explained in detail under 'Case Sharing Process' header.



Case Management - 'Cases Shared with Me' tab

This tab displays all cases that are shared with a user.

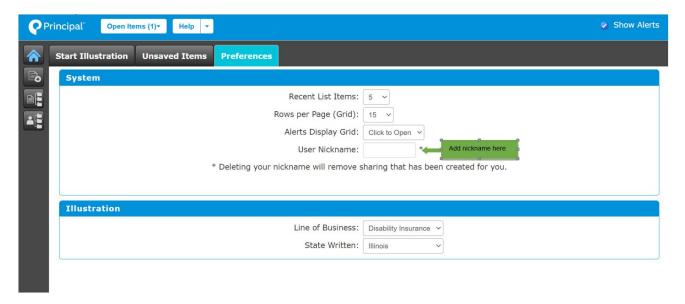


Case sharing process

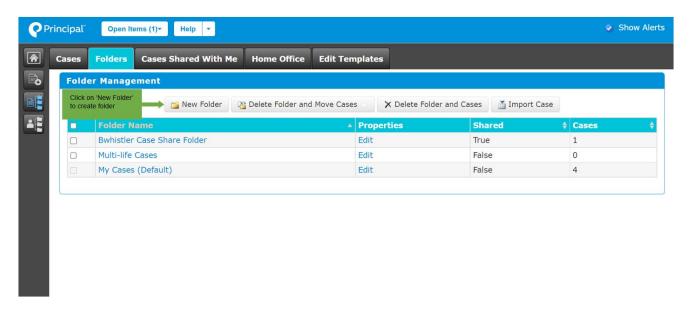
Users can share their cases with other users. They do this by giving access to another user to a folder and move or copy cases in that folder.

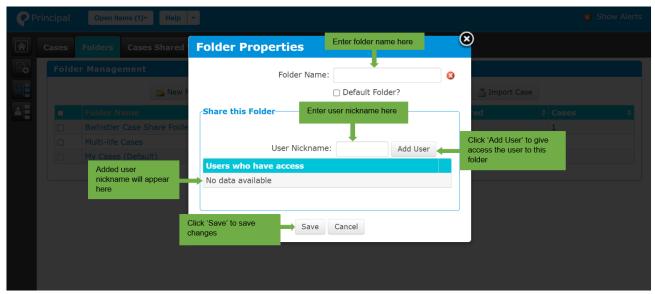
The process to share cases with other users through 'Folders' tab in Case Management is described below.

 The user that is receiving the cases must have a Nickname. (Users can create a nickname by going to the 'Preferences' tab on Home screen and add a nickname in 'User Nickname' field.)

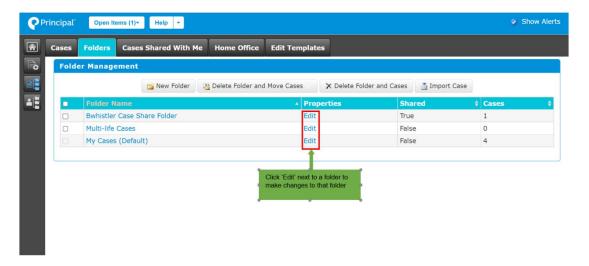


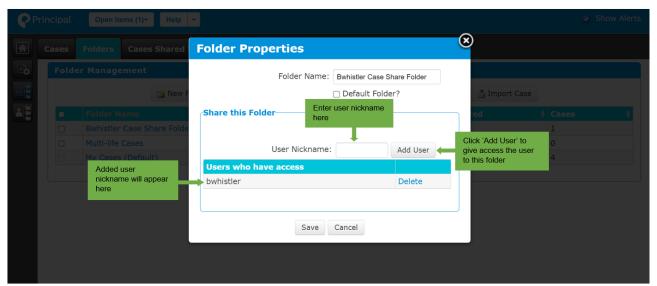
- 2. Give the receiving user access to a folder. There are two ways a user can share cases through folders:
 - a. Create a folder by clicking on 'New Folder' button, a pop-up screen will open, enter folder name in 'Folder Name' field. Enter receiving user nickname in 'User Nickname' field to give them access to this folder and click 'Add User' button. If the user nickname exists, that user will be added to the list below called 'Users who have access'. Click Save button and a folder will be created and added users will have access to that folder.





b. Give user access to an existing folder by clicking Edit next to a folder name in Properties column. This will pop-up a screen, add nickname in 'User Nickname' field and click 'Add User' button. If a user nickname exists, that user will be added to the list called 'User who have access'. Click Save button and the user will have access to all the cases in that folder.

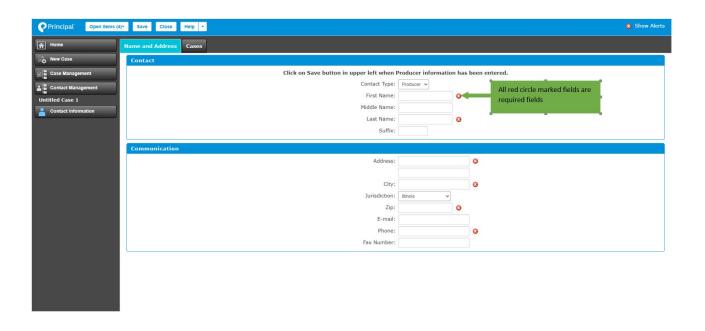




3. Copy or move cases from other folders to the folder that can be accessed by receiving user.

Add a Contact

By clicking 'Add Contact', a new window will open where users can create new contacts by adding the required details.



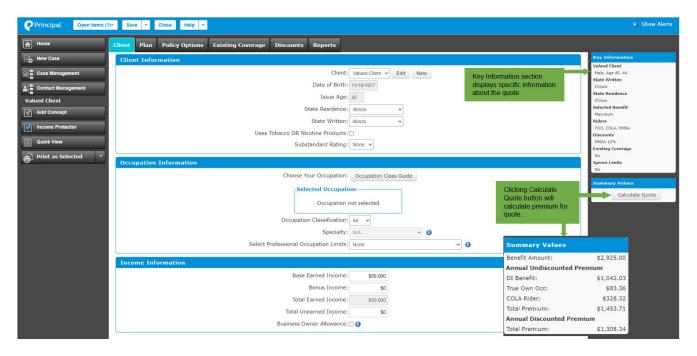
Key Information

When running an illustration, there's a fixed display on the right side of the screen that houses the 'Key Information' and 'Summary Values' tabs. The key information section changes and adds values as users progress through the illustration.

The 'Summary Values' calculates the premium and benefit amounts based on the information input.

Note: The 'Calculate Quote' button will be enabled once an illustration has enough detail entered to calculate a complete quote.

Note: Users will see the key information and summary values in the fixed display for all single-life cases but not for multi-life cases.

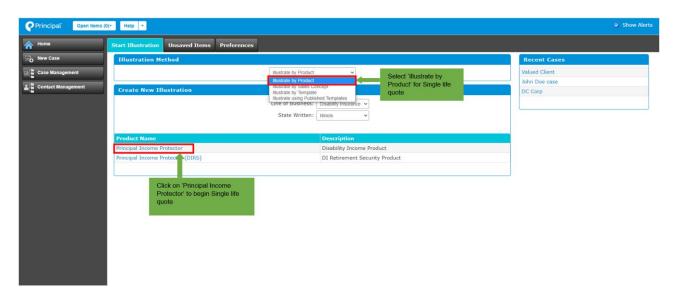


Single-Life Illustrations

Users can start a Single-Life illustration from the home screen or by clicking the 'New Case' tab on the left side bar and following the process outlined.

- Begin by selecting 'Illustrate by Product' from the illustration method drop-down.
- Then, in 'Create New Illustration', select 'Disability Insurance' from the line of business drop-down and select the state written.
- Finally, in the 'Product Name' section, select 'Principal[®] Income Protector'.

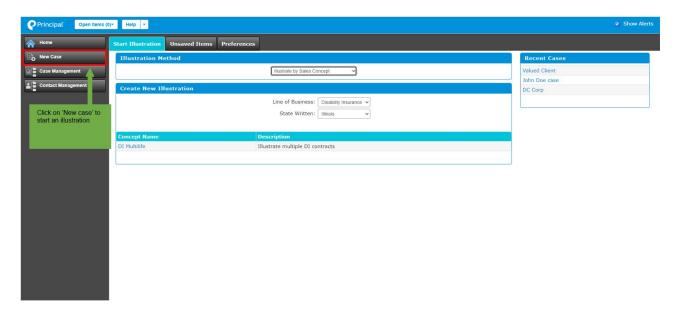
Home screen

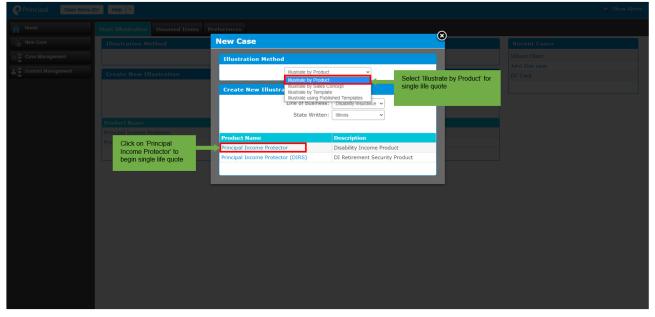


New Case tab

To Start an illustration in New Case tab:

- Click on the 'New Case' tab on the left side bar of the screen which will open a new window.
- In the pop-up window, select 'Illustrate by Product' in the illustration method section.
- Select 'Disability Insurance' and the appropriate written state in the 'Create New Illustration' section.
- Click on 'Principal[®] Income Protector' in the product name section.



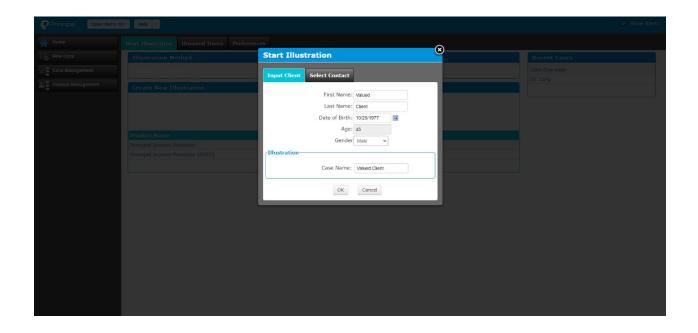


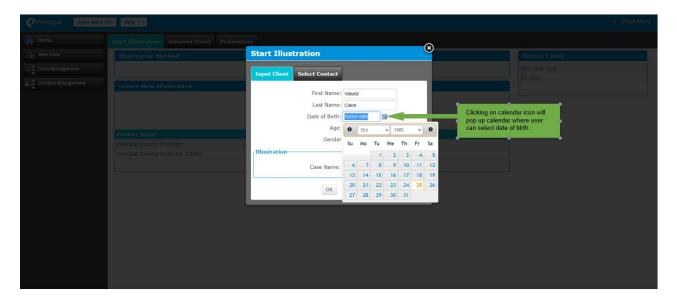
After clicking Principal[®] Income Protector, a new pop-up window will open where users can add client details in the 'Input Client' tab.

- First Name
- Last Name
- Date of Birth
- Age
- Gender
- Case Name

Note: If a client's date of birth is unknown, the user can delete the date of birth and enter age instead. The system will automatically calculate the date of birth based on the date

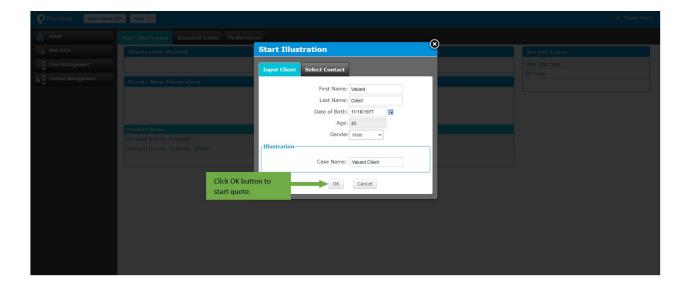
the age is entered. If the date of birth is entered, then age will be calculated automatically.





After entering the client's information and assigning a case name, click the 'ok' button and a new screen will open with additional tabs for information needed to run the quote.

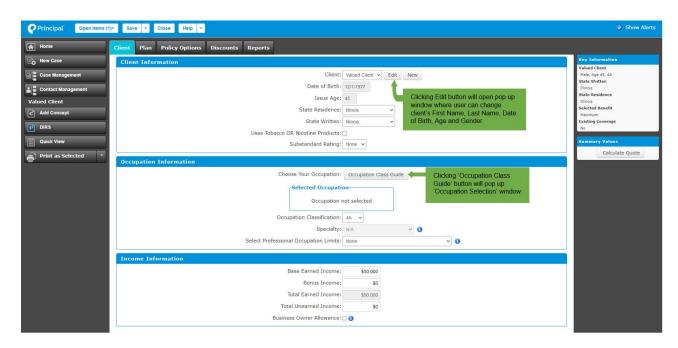
Note: Grayed out fields cannot be edited. If the user deletes the information in the date of birth field, the age field will open, and information will to be entered manually.



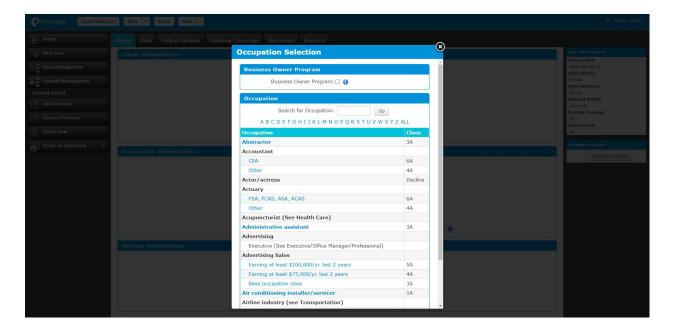
Client

In the 'Client' tab, users input information about the client's occupation and income.

Note: Blue circles next to some fields can be hovered over to see the information related to those fields.



In the 'Occupation Information' section, a user can find occupation class and occupation information for clients by clicking on the 'Occupation Class Guide'.



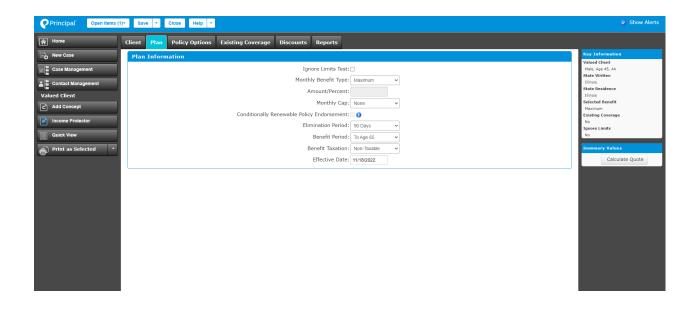
Plan

Plan tab allows users to input policy and benefit information, including:

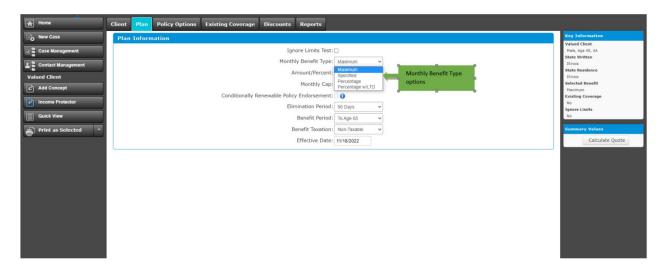
- Monthly Benefit Type
- Amount/Percent (in case user chooses specific or percent monthly benefit type)
- Monthly Cap
- Conditionally Renewable Endorsement
- Elimination Period
- Benefit Period
- Benefit Taxation
- Effective Date

Note:

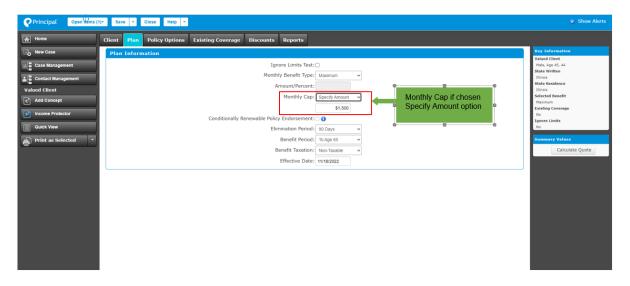
- Red circles indicate an error that prevents the system from calculating a benefit amount and premium information. If the user hovers over the red circle, the system will display what needs to be changed.
- Yellow circles indicate the user needs to check information selected to ensure there isn't an incorrect input.



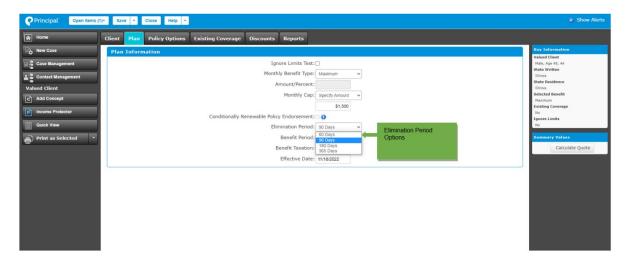
Monthly Benefit Type Options



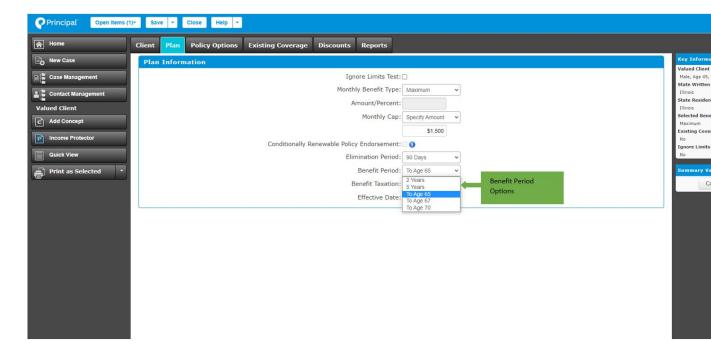
Monthly Cap Options



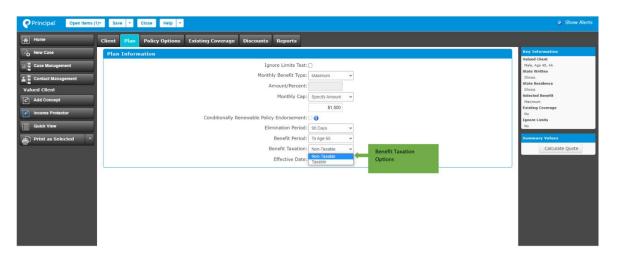
Elimination Period Options



Benefit Period Options



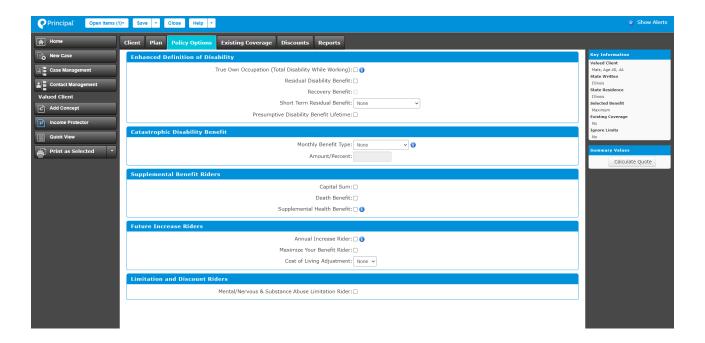
Benefit Taxation Options



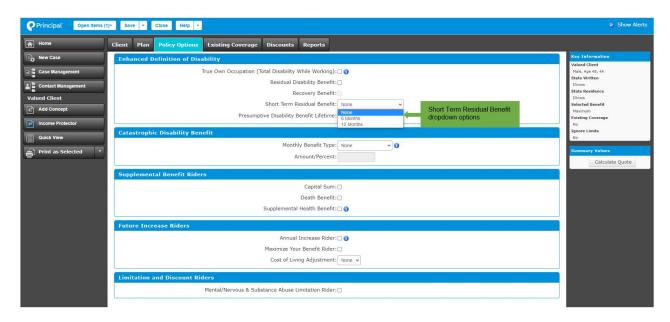
Policy Options

The 'Policy Options' tab allows users to select and add different options and riders to a policy. The options and riders are divided into five main sections:

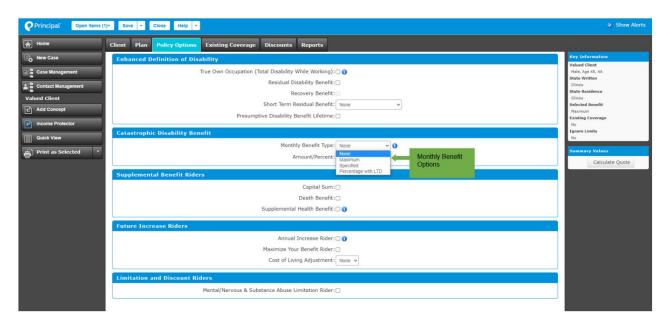
- Enhanced Definition of Disability
- Catastrophic Disability Benefit
- Supplemental Benefit riders
- Future Increase riders
- Limitation and Discount riders



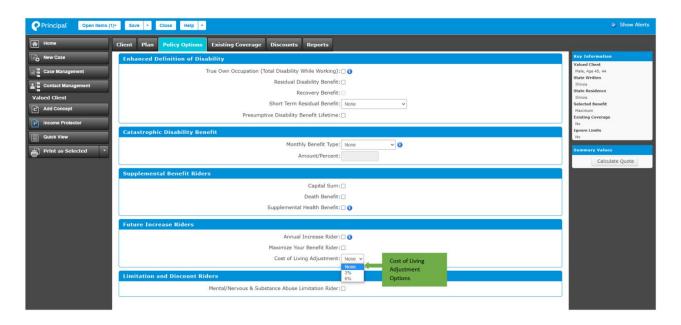
Short Term Residual Benefit Options



Catastrophic Disability Benefit - Monthly Benefit Type Options



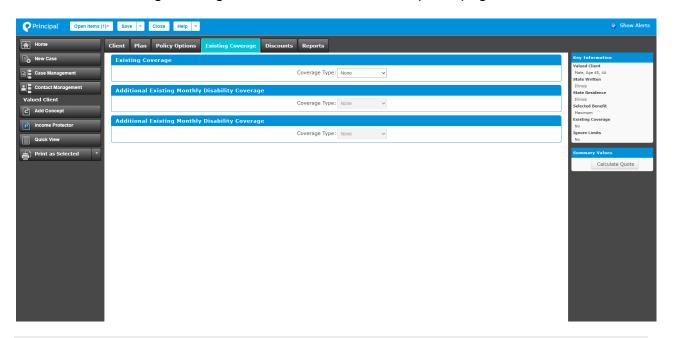
Cost of Living Adjustments Options



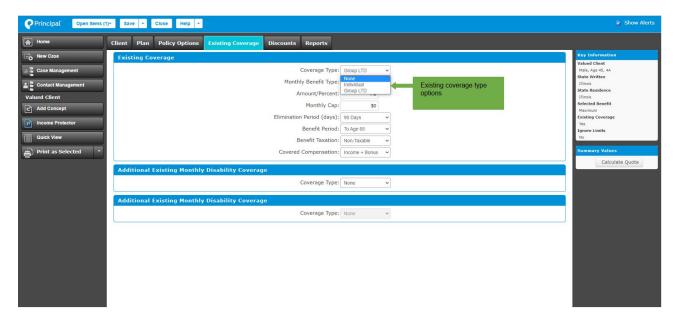
Existing Coverage

The 'Existing Coverage' tab allows users to add a client's existing disability insurance coverage. It has three main sections where a user can add up to three existing coverages.

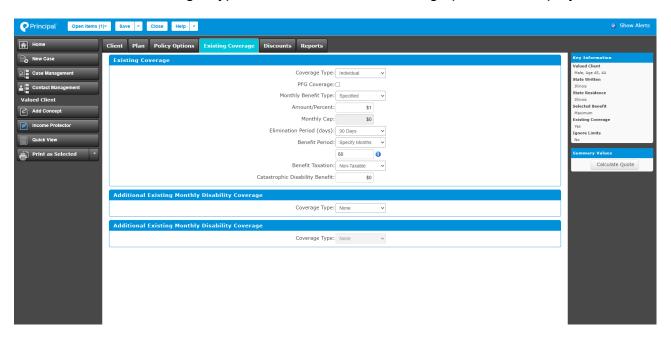
If there is no existing coverage selected, the user can skip this page and move on.



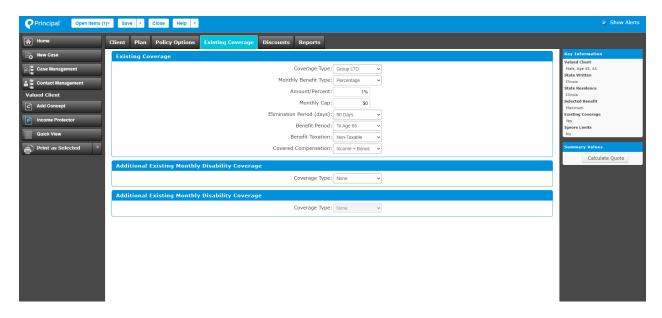
Existing Coverage Options



If a user selects 'Coverage Type' as Individual, the following options are displayed:



If a user selects 'Coverage Type' as Group LTD, the following options appear:

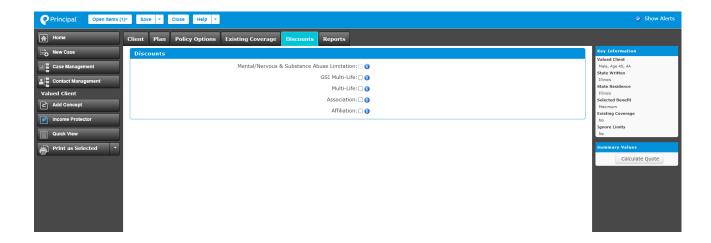


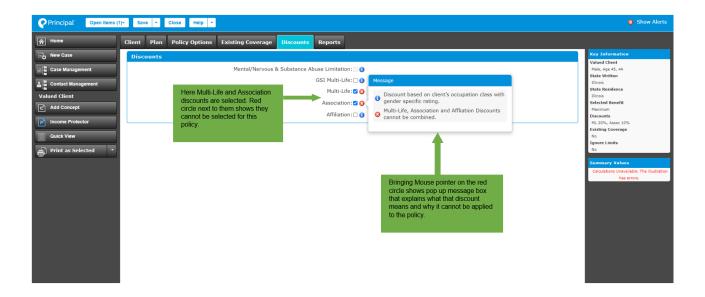
Discount Options

The 'Discounts' tab displays the discounts that are available for a Single-Life policy. Users can apply available discounts to a policy based on the individual's information and riders selected.

Note:

- Blue circles next to some fields can be hovered over to see the information related to those fields.
- If a selected discount isn't available for a policy, it will be marked with a red alert with information regarding why the discount isn't applicable to that policy.





Reports

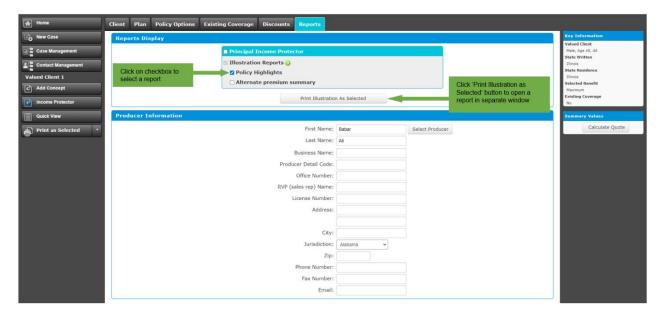
The 'Reports' tab allows users to see and print Illustration reports and enter producer information for an illustration.

The illustration reports available for printing are:

- Policy Highlights
- Alternate Premium Summary

Both reports can be printed in PDF format. Users can select one or both reports to be printed by clicking on the checkbox(es) to select the report(s) and then 'Print Illustration As Selected'. The reports selected will open in a separate pop-up window as PDFs.

Note: If using Google Chrome, any pop-up blocker must be turned off to open reports. Steps to turn off pop-up blocker.



Policy Highlights

The Policy Highlights Report shows the following information:

- Policy Summary
 - Your Disability Benefit
 - Definition and terms of disability
 - Riders with additional payout
 - Riders to increase your benefit
 - Discounts
 - Your premium summary including any discount(s)
 - Other details

Disclaimer(s)

Definitions and descriptions in the policy summary report:

- Your disability benefits
- Your disability policy
- Your definition and terms of disability
- Benefits included in your policy
- Riders with an additional payout
- Riders that increase your benefit
- Important Things to Know This section contains Exclusions and Limitations and other information

Illustration ID: Illustration ID is the unique identifier of a specific illustration. The ID is shown in the Policy Highlights Report on the bottom-right of the page between 'Prepared On' date and the page number.

The following screen shots show the sample Policy Highlights Report:

For illustrative purposes only. Principal° Principal® Income Protector Covering your most valuable asset-your paycheck Personalized Proposal for Valued Client November 29, 2022 Presented by Babar Ali

Principal[®] Income Protector

Policy Summary

Prepared for: Valued Client

Occupation class: 4A Rates: Gender Specific

Effective date: Nov 29, 2022 Issue age: 45
State residence: IL Nicotine: No

State written:

Your disability benefit

Benefit Annual cost

Principal*

After a 90-day elimination period, your maximum monthly benefit from day 91 to Age 65	\$2,925	\$1,495.51
Total maximum annual banefit	e2E 100	

Note: Your \$2,925 monthly benefit represents 70 % replacement of your monthly income.

Definition and terms of disability

Limitation of Benefits for Mental/Nervous/Substance Abuse Disorder (MNSA) Rider	See discount
Presumptive Disability Benefit Rider	\$0.00
Residual Disability and Recovery Benefit Rider	\$181.94

Riders with additional payout

Catastrophic Disability Benefit 90-day elimination period	\$1,245	\$71.77
Death Benefit	\$8,775	\$8.86

Riders to increase your benefit

Annual Increase	\$0.00
Cost of Living Adjustment - 6%	\$357.08

Presented by: Babar Ali

Issued by Principal Life Insurance Company $^{\textcircled{8}}$, Des Moines, IA 50392

Prepared on: 11/29/2022
Illustration ID 20221129/factri

Principal® Income Protector

Policy Summary

Prepared for: Valued Client

Discounts

MNSA	10%	
Total discount	10%	-\$166.17
Annual cost for coverage after discounts		\$1,495.51

Your premium summary including any discount(s)

Monthly	Quarterly	Semi-annual	Annual
\$124.63	\$373.88	\$747.76	\$1,495.51

Note: Your premium represents 2.99% replacement of your annual income.

Other details

Annual income: \$50,000	Bonus: \$0	
Benefits: Non-taxable	Product series: ICC22-800	Rating: None

Presented by: Babar Ali

Prepared on: 11/29/2022

20221129cfacb9

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Policy Summary

Prepared for: Valued Client

Disclaimer(s)

Insurance issued by Principal Life Insurance Company®, a member of the Principal Financial Group®, Des Moines, IA 50392.

This is a general description. It is not the policy and does not modify or change the provisions of any policy or rider. If there is a discrepancy, the policy or rider will be the final arbiter of the coverage. All features, provisions, and riders may not be available in all states, with all occupation classes, and in conjunction with each other. They may also be subject to state variations and may require additional premium. Please read your policy carefully for exact definitions in your state. Guarantees are based upon the claims-paying ability of Principal Life Insurance Company. Disability insurance has limitations and exclusions. The policy does not pay benefits for a disability which in whole or part is caused by, contributed to by, or results from an intentional, self-inflicted injury; declared or undeclared war or act of war; commission of or an attempt to commit a felony, or involvement in an illegal occupation or activity; active duty in the military service or any nation or international authority, or in a reserve component of the armed forces of the United States; incarceration in a penal or correctional institution for seven days or longer or suspension, revocation, or surrender of your professional or occupation license or certification. Benefits are limited when living outside the United States or Canada. Limitations for normal pregnancy or childbirth may apply. The policy also has a Pre-Existing Condition Limitation. For details, contact your Principal financial representative.

Not FDIC or NCUA Insured | May lose value | Not a deposit | No bank or credit union guarantee | Not insured by any federal government agency

Policy form ICC22-800-IDI, Rider forms ICC22-800-MNSA, ICC22-800-PDB, ICC22-800-RDRB, ICC22-800-CDB, ICC22-800-DB, ICC800-22-AIR, ICC800-22-COLA

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Presented by: Babar Ali

Prepared on: 11/29/2022

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Issued by Principal Life Insurance Company $^{\textcircled{8}}$, Des Moines, IA 50392

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Policy Highlights

Prepared for: Valued Client

Your disability benefits

Maximum monthly benefit = \$2,925 (\$35,100 annually)

- If you become disabled today, based on the terms of your disability coverage, you
 could potentially receive a total of \$728,325 in benefit.
- If you become totally disabled, benefits become payable one month after your 90day elimination period
- Benefits continue while you remain totally disabled To Age 65

Your disability policy

Your policy is non-cancelable and has guaranteed premium rates to your termination date. This means Principal® cannot change or cancel your policy, except for nonpayment of premiums, or increase the premiums before you reach the termination date, regardless of changes in your income, occupation, or health.

Your termination date is your age 65 policy anniversary.

After this date, you may conditionally renew your policy annually for the rest of your life as long as you are currently working at least 30 hours a week and had been the year before and meet the other requirements. If you renew the policy, your renewal premium will change each year based on your age.

Your definition and terms of disability

Total Disability means You must be unable to perform the substantial and material duties of your own occupation and you are not working.

Own Occupation means the profession(s) or occupation(s), not a specific job(s) or a job with a certain employer(s), and not retired or unemployed from, you are working in at the start of your disability. If you are working in more than one occupation, then own occupation includes all occupations in which you are working at the start of disability.

Presented by: Babar Ali

Issued by Principal Life Insurance Company, Des Moines, IA 50392

Prepared on: 11/29/2022

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Policy Highlights

Prepared for: Valued Client

If your own occupation is limited to a single professionally recognized specialty in medicine or dentistry and is in the scope of your degree and/or license, we will consider that specialty to be your own occupation. If your own occupation is in the practice of law, the specialty of law you were routinely performing when your disability begins will be considered your own occupation.

Presumptive Disability Benefit Rider (ICC22-800-PDB)

You receive **\$2,925** a month if you permanently lose the power of speech, hearing in both ears, sight in both eyes, or use of both hands, both feet or one hand and one foot. Benefits start to accrue when the presumptive disability occurs and continues to be paid, as long as the loss continues regardless of your ability to work or earn an income. Benefits are payable to the end of the benefit period for as long as the loss continues.

Residual Disability and Recovery Benefit Rider (ICC22-800-RDRB)

You are considered residually disabled:

- · During your elimination period if you:
 - o Are not totally disabled; and
 - o Are working in your own occupation or another occupation; and
 - Solely due to injury or sickness you
 - Are able to perform some but not all of the substantial and material duties or your own occupation; or
 - Unable to work full time in your own occupation; or
 - Have a loss of earnings greater than or equal to 15%
- · After your elimination period if you:
 - Are not totally disabled; and
 - o Are working in your own occupation or another occupation; and
 - o You have a loss of earnings greater than or equal to 15% and one of the following apply:
 - Are able to perform some but not all of your substantial and material duties of your own occupation; or
 - Unable to work full time in your own occupation

Once you qualify for residual disability benefits, you are guaranteed a minimum benefit of 50% of your maximum monthly benefit for the first 12 months. If your loss of earnings exceeds 75%, then 100% of the maximum benefit is paid.

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Policy Highlights

Prepared for: Valued Client

In addition, after recovering from a disability in which you were receiving benefits, and you return to work full-time, recovery benefits are payable as long as you continue:

- To have a recovery loss of earnings equal to or greater than 20% of your recovery prior earnings and
- The loss is directly and solely due to the injury or sickness that caused your prior disability.

Recovery benefits end when you no longer have a recovery loss of earning greater than 20% for two consecutive months and will not be paid beyond the maximum benefit period.

Benefits included in your policy

Rehabilitation Benefit

If you are disabled and want to pursue a rehabilitation program to return to work, an extra benefit may be available to help you with the cost. The program will be mutually agreed upon in writing by you and Principal.

Waiver of Premium Benefit

You do not have to pay for your coverage after you're disabled the lesser of 90 days or the elimination period. We'll refund the premiums you paid for coverage after the disability began and continue to waive all premiums that become due during your continuous disability.

Riders with an additional payout

Catastrophic Disability Benefit (ICC22-800-CDB)

Provides you a monthly benefit of **\$1,245** in addition to your monthly disability benefit if you become catastrophically disabled solely due to an injury or sickness and you lose the ability to perform two or more activities of daily living (ADL) without assistance; or become cognitively impaired; or become presumptively disabled.

Benefits could be paid if you are:

 ADL disabled: unable to perform two or more ADL's without assistance (bathing, continence, dressing, eating/feeding, toileting, transferring); or

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cipal Life Insurance Company , Des Moines, IA 50392

Policy Highlights

Prepared for: Valued Client

- Cognitively impaired: measurable impairment to short-term/long-term memory; orientation to people, places, time; deductive/abstract reasoning that severely impairs the ability to function independently; or
- Presumptively disabled: total loss of use for any and every purpose or activity without any possibility of recovery of power of speech; hearing in both ears; sight in both eyes; or use of both hands, both feet or one hand and one foot.

Death Benefit (ICC22-800-DB)

You receive a lump-sum benefit of \$8,775 if you die after satisfying the elimination period while receiving disability benefits. This benefit is payable in addition to any other benefit of the policy.

Riders that increase your benefit

Annual Increase (ICC22-800-AIR)

Your coverage will automatically increase your benefit every year to help keep up with inflation without submitting evidence of insurability. You will receive a 3% compounded increase each year which you accept by paying the increased premium. The rider will remain until the termination date unless you refuse two increases in a row.

Cost of Living Adjustment (ICC22-800-COLA)

While you're disabled and receiving monthly benefits, this rider increases your benefit to keep up with inflation. Your benefit increase is calculated on a compounded basis as determined by the change in the Consumer Price Index for All Urban Consumers (CPI-U) each year up to a maximum increase of 6%. If the change in the CPI-U index is zero or negative, your monthly benefit will remain the same.

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Policy Highlights

Prepared for: Valued Client

Important things to know

Exclusions

We will not pay any claim for an injury or sickness due to or resulting from an intentional, self-inflicted injury; declared or undeclared war or act or war; your commission of or your attempt to commit a felony or involvement in an illegal occupation or activity; active military service of any nation or international authority; or in a reserve component of the armed forces of the United States, your voluntary participation in a riot or insurrection.

No benefits are payable for any period during your continuous disability when you are incarcerated in a penal or correctional institution for a period of 7 consecutive days or longer.

Loss of license

While your injury or sickness may result in the loss of restriction of a professional license, occupation license or certification, that loss or restriction, by itself, does not constitute a

Limitations when outside the United States or Canada

You must reside in the United States or Canada for at least six consecutive months in each calendar year or benefits will be limited to 12 months during a continuous disability.

Limitations due to normal pregnancy or childbirth

If the elimination period is less than 90 days, then normal pregnancy and normal childbirth are not covered sicknesses. However, if the elimination period is equal to or greater than 90 days, then normal pregnancy and normal childbirth are covered sicknesses subject to the definition of disability. This limitation does not apply to complications of pregnancy as diagnosed by a doctor.

Pre-existing condition limitation

We will not pay any claim for a disability or loss which begins within 2 years after the effective date or coverage(s); and results from a pre-existing condition which was not disclosed or was misrepresented in the policy's applications.

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Policy Highlights

Prepared for: Valued Client

Other exclusions and limitations

There may be other exclusions or limitations included in your policy in addition to those stated in this section.

Disclaimers

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This illustration is a general description, but is not the policy, and does not modify the provisions of any policy or rider. If there is a discrepancy, the policy or rider will be the final arbiter of the coverage. All features, provisions and riders may not be available in all states, with all occupation classes and in conjunction with each other. They may also be subject to state variations and may require an additional premium. Please read your policy carefully for exact definitions in your state. Disability insurance has limitations and exclusions. Contact your Principal® representative for complete details.

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Prepared on: 11/29/2022

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Alternate Premium Summary

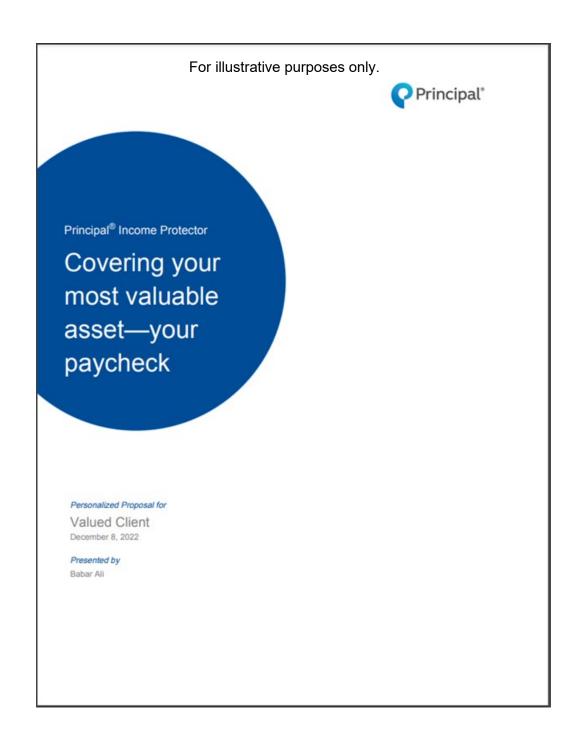
The Alternate Premium Summary Report gives a user a snapshot of the policy summary and alternate premium values based on various elimination periods, benefit periods and riders.

The Alternate Premium Summary Report shows:

- Policy Summary
 - Your disability benefit
 - Definition and terms of disability
 - Your premium summary
 - Other details
- Disclaimer(s)
- Alternate elimination periods
- Alternate benefit periods

Note: The Alternate Premium Summary Report does not contain illustration ID.

Below is a sample Alternate Premium Summary Report.



Policy Summary

Prepared for: Valued Client

Occupation class: 4A Rates: Gender Specific

Effective date: Dec 8, 2022 Issue age: 45
State residence: IL Nicotine: No

State written:

Your disability benefit

Benefit Annual cost

Principal*

After a 90-day elimination period, your maximum monthly benefit from day \$2,925 \$1,042.03 91 to Age 65

Total maximum annual benefit \$35,100

Note: Your \$2,925 monthly benefit represents 70 % replacement of your monthly income.

Definition and terms of disability

Presumptive Disability Benefit Rider \$0.00

Your premium summary

Monthly		Quarterly	Semi-annual	Annual	
	\$86.84	\$260.51	\$521.02	\$1,042.03	

Note: Your premium represents 2.08% replacement of your annual income.

Other details

Annual income: \$50,000	Bonus: \$0	
Benefits: Non-taxable	Product series: ICC22-800	Rating: None

Presented by: Babar Ali

Prepared on: 12/09/2022

Issued by Principal Life Insurance Company[®], Des Moines, IA 50392

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Policy Summary

Prepared for: Valued Client

Disclaimer(s)

Insurance issued by Principal Life Insurance Company®, a member of the Principal Financial Group®, Des Moines, IA 50392.

This is a general description. It is not the policy and does not modify or change the provisions of any policy or rider. If there is a discrepancy, the policy or rider will be the final arbiter of the coverage. All features, provisions, and riders may not be available in all states, with all occupation classes, and in conjunction with each other. They may also be subject to state variations and may require additional premium. Please read your policy carefully for exact definitions in your state. Guarantees are based upon the claims-paying ability of Principal Life Insurance Company. Disability insurance has limitations and exclusions. The policy does not pay benefits for a disability which in whole or part is caused by, contributed to by, or results from an intentional, self-inflicted injury; declared or undeclared war or act of war; commission of or an attempt to commit a felony, or involvement in an illegal occupation or activity; active duty in the military service or any nation or international authority, or in a reserve component of the armed forces of the United States; incarceration in a penal or correctional institution for seven days or longer or suspension, revocation, or surrender of your professional or occupation license or certification. Benefits are limited when living outside the United States or Canada. Limitations for normal pregnancy or childbirth may apply. The policy also has a Pre-Existing Condition Limitation. For details, contact your Principal financial representative.

Not FDIC or NCUA Insured | May lose value | Not a deposit | No bank or credit union guarantee | Not insured by any federal government agency

Policy form ICC22-800-IDI

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Alternate premium summary

Prepared for: Valued Client

Alternate elimination periods

Current benefits

Benefit amount	Elimination period (EP)	Benefit period (BP)	Alternate elimination period premium		
\$2,925	90 days	To Age 65	90 days	60 days	180 days
Total annual cost for coverage		\$1,042.03	\$1,812.02	\$1,000.07	

Alternate benefit periods

Current benefits

Benefit amount	Elimination period (EP)	Benefit period (BP)	Alternate benefit period premium		
\$2,925	90 days	To Age 65	To Age 65	To Age 67	To Age 70
Total annual cost for coverage		\$1,042.03	\$1,168.46	\$1,356.03	

This table is only a guide. Change in the EP and BP may change the premium and availability of riders, features, or discounts which can affect the total cost. Please request a Policy Summary for detailed information on the options shown above.

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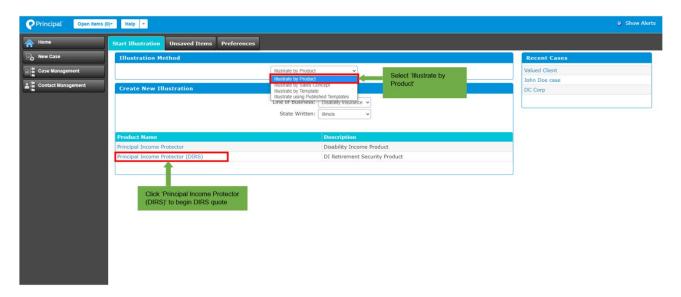
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DIRS illustration

This section outlines how users can complete a Single-Life DIRS illustration. A user can start a DIRS illustration in a similar way as the Disability Income Single-Life quote. To begin, a user must be on the home screen or click the 'New Case' tab on the left side bar. Then, follow the process below:

- The user must select 'Illustrate by Product' from the illustration method dropdown.
- In the 'Create New Illustration' section, choose 'Disability Insurance' in the line of business drop-down and select state written.
- Click on 'Principal® Income Protector (DIRS)' in the Product Name section.

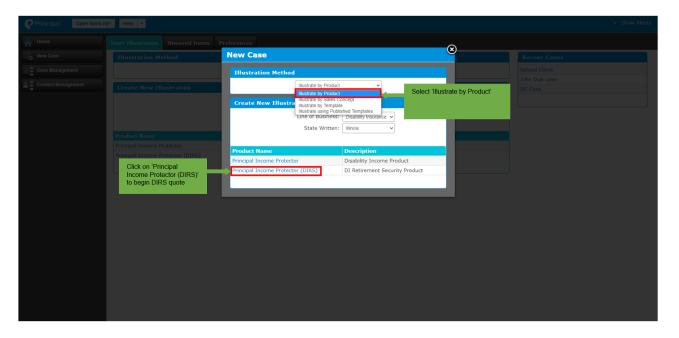
Home screen



New Case tab

To Start an illustration in the New Case tab:

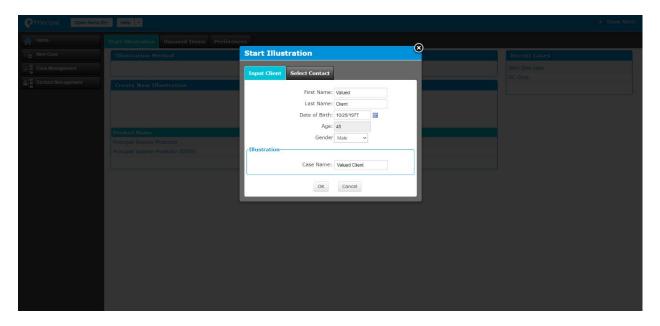
- Click on the 'New Case' tab on the left side bar and a new window will open.
- In the pop-up window, select 'Illustrate by Product' in the 'Illustration by Method'.
- Select 'Disability Insurance' and the appropriate written state in the 'Create New Illustration' section.
- Click on 'Principal[®] Income Protector (DIRS)' in the Product Name section to begin a Single-Life DIRS illustration.

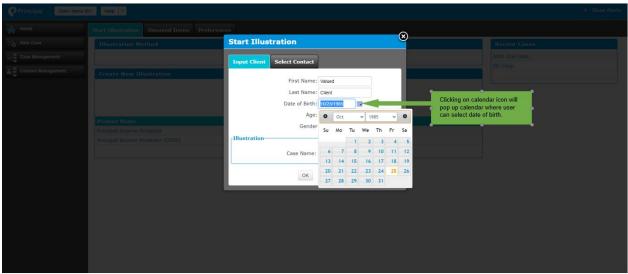


After clicking 'Principal[®] Income Protector (DIRS)', a new window will open where a user can add client information, including:

- First Name
- Last Name
- Date of Birth
- Age
- Gender
- Case Name

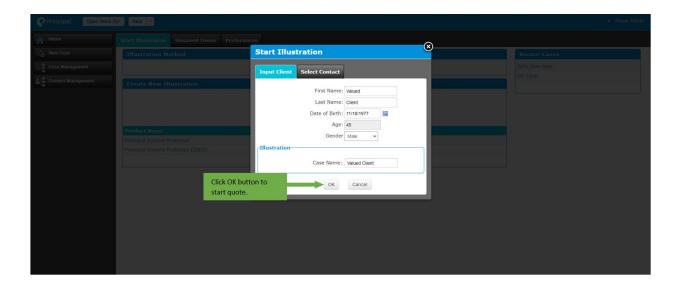
Note: If a client's date of birth is unknown, the user can enter the age, and Foresight will automatically calculate the date of birth from the age entered. If the date of birth is entered, then the age will be calculated automatically.





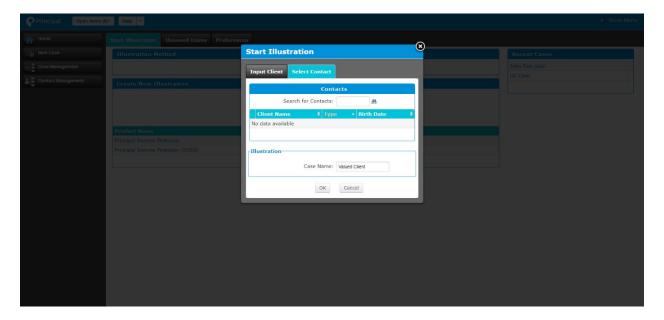
After entering the client's first and last name, date of birth, age, gender, and assigning a case name, click the 'Ok' button and a new screen with various tabs to input different information about the quote will open.

Note: Grayed out fields cannot be edited.



Select Contact Tab

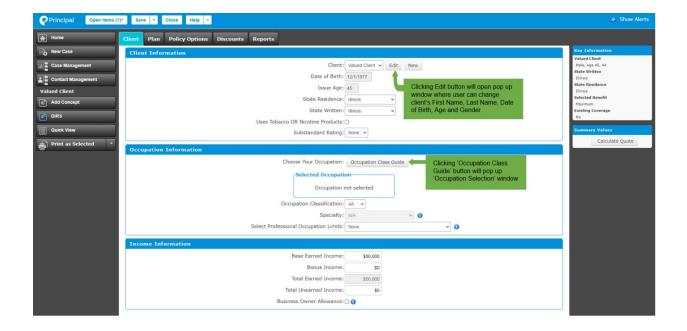
The user can select a producer for the case from the 'Select Contact' tab.



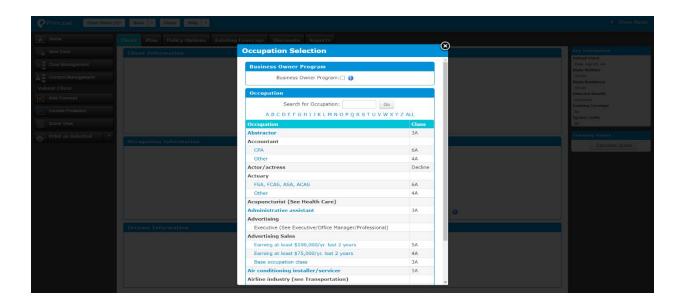
Client

The first screen that populates is the 'Client' tab where a user inputs information about the client and their occupation and income.

Note: Blue circles next to some fields can be hovered over and the user can see the information related to those fields.



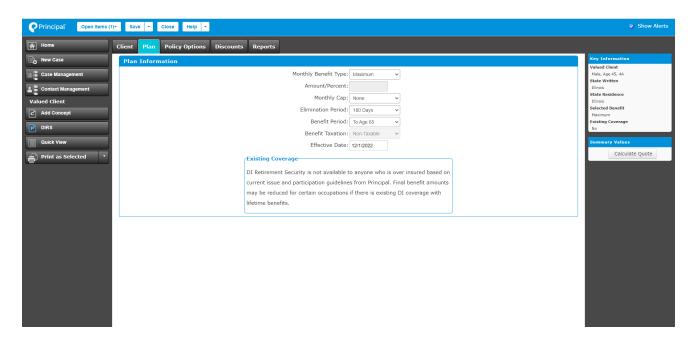
In the 'Occupation Information' section, a user can find occupation class and occupation information for clients by clicking on the 'Occupation Class Guide'.



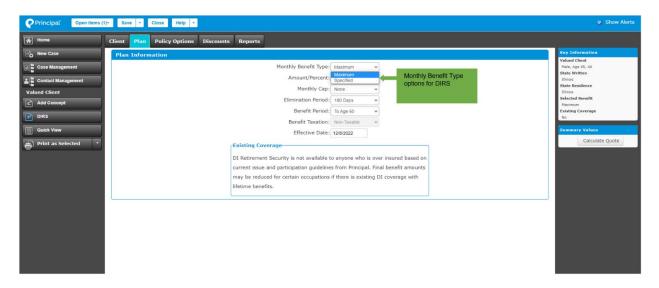
Plan

The Plan tab allows users to input policy and benefit information, including:

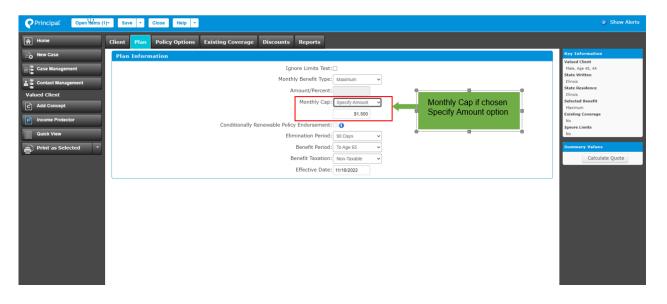
- Monthly Benefit Type
- Amount/Percent (in case user chooses Specified type)
- Monthly Cap
- Elimination Period
- Benefit Period
- Benefit Taxation (Grayed out field/non-editable field)
- Effective Date



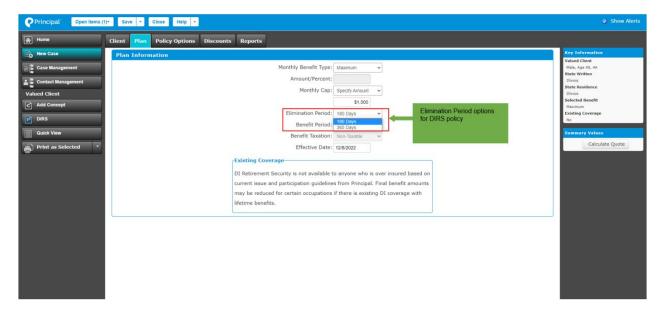
Monthly Benefit Type Options



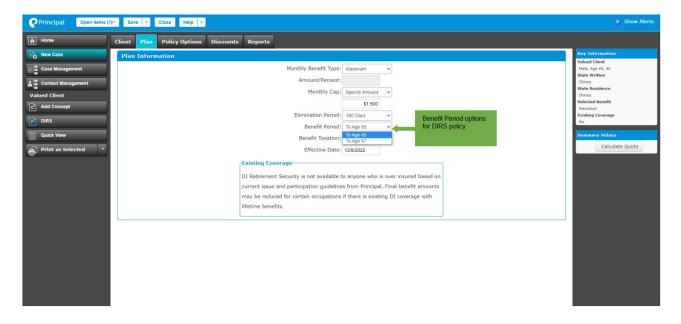
Monthly Cap Options



Elimination Period Options



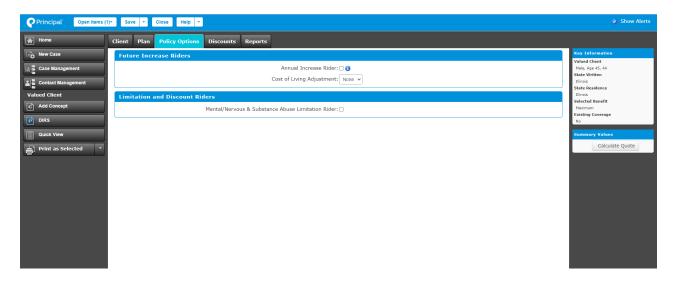
Benefit Period Options



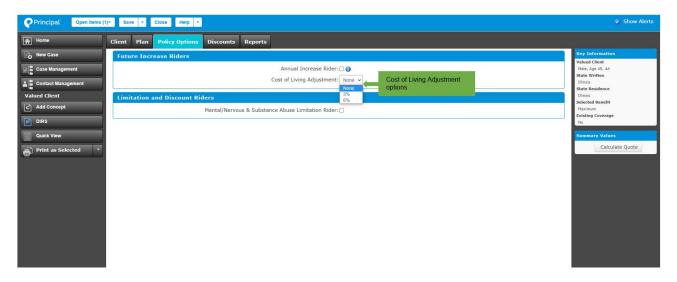
Policy Options

For DIRS policies, riders are categorized as:

- Future Increase riders
- Limitation and Discount riders



Future Increase riders - Cost of Living Adjustment Options



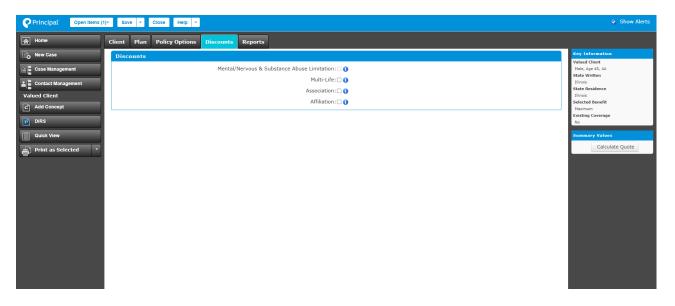
Discount Options

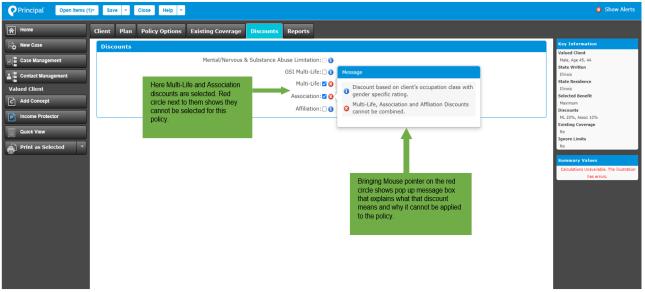
The 'Discounts' tab includes all discounts available to an illustration. Users can apply available discounts to a policy based on the entered information and selected riders.

Note: If a selected discount isn't available for a policy, it will be marked with a red alert. The user can hover over this alert and the error associated with that discount will show.

Alerts can also be seen in the top right corner of the navigation bar. If there are active alerts, they'll be marked red.

The following are screen shots that show discounts from a Single-Life DIRS illustration.





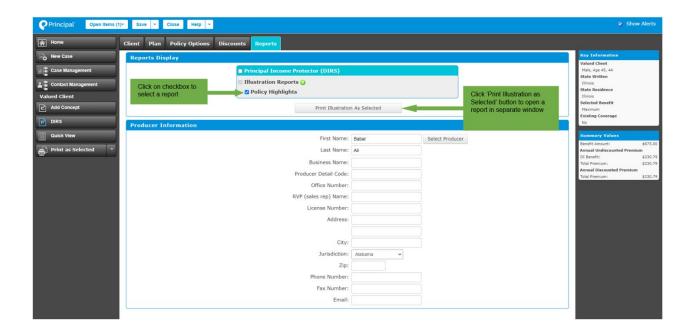
Reports

The 'Reports' tab allows users to enter producer information and view and print reports. For DIRS, a user can print the Policy Highlights in PDF format.

When in the Reports tab, a user must select Policy Highlights and then 'Print Illustration As Selected'. The report will open in separate pop-up window as a PDF, ready to print.

Note:

- If using Google Chrome, any pop-up blocker must be turned off to open reports.
- The Quote ID is not available in DIRS Policy Highlights Report.



Policy Highlights

The Policy Highlights is an illustration report that can be printed and includes the following information:

- Policy Summary
 - Your disability benefit
 - Definition and terms of disability
 - Your premium summary
 - Other details
- Disclaimer(s)

In the Policy Summary, the following is displayed:

- Your disability benefits
- Your disability policy
- Your definition and terms of disability
- · Benefits included in your policy
- Additional policy features
- Important things to know

The following screen shots show a sample Policy Highlights Report.

For illustrative purposes only. Principal* Principal[®] Income Protector (DIRS) Covering your most valuable asset-your paycheck Personalized Proposal for Valued Client December 8, 2022 Presented by Babar Ali

Policy Summary

Prepared for: Valued Client

Occupation class: 4A Rates: Gender Specific

Effective date: Dec 8, 2022 Issue age: 45
State residence: IL Nicotine: No

State written:

Your disability benefit

Benefit Annual cost

Page 2 of 7

Principal*

After a 180-day elimination period, your maximum monthly benefit from day 181 to Age 65	\$675	\$230.79
Total maximum annual benefit	\$8,100	

Note: Your \$675 monthly benefit represents 16 % replacement of your monthly income.

Definition and terms of disability

Presumptive Disability Benefit Rider	\$0.00
DI Retirement Security Endorsement	\$0.00

Your premium summary

Annual	Semi-annual	Quarterly	Monthly	
\$230.79	\$115.40	\$57.70	\$19.23	

Note: Your premium represents 0.46% replacement of your annual income.

Other details

Annual income: \$50,000	Bonus: \$0	
Benefits: Non-taxable	Product series: ICC22-800	Rating: None

Presented by: Babar Ali Prepared on: 12/08/2022

Issued by Principal Life Insurance Company[®], Des Moines, IA 50392

Policy Summary

Prepared for: Valued Client

Disclaimer(s)

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This is a general description. It is not the policy and does not modify or change the provisions of any policy or rider. If there is a discrepancy, the policy or rider will be the final arbiter of the coverage. All features, provisions, and riders may not be available in all states, with all occupation classes, and in conjunction with each other. They may also be subject to state variations and may require additional premium. Please read your policy carefully for exact definitions in your state. Guarantees are based upon the claims-paying ability of Principal Life Insurance Company. Disability insurance has limitations and exclusions. The policy does not pay benefits for a disability which in whole or part is caused by, contributed to by, or results from an intentional, self-inflicted injury; declared or undeclared war or act of war; commission of or an attempt to commit a felony, or involvement in an illegal occupation or activity; active duty in the military service or any nation or international authority, or in a reserve component of the armed forces of the United States; incarceration in a penal or correctional institution for seven days or longer or suspension, revocation, or surrender of your professional or occupation license or certification. Benefits are limited when living outside the United States or Canada. Limitations for normal pregnancy or childbirth may apply. The policy also has a Pre-Existing Condition Limitation. For details, contact your Principal financial representative.

Not FDIC or NCUA Insured | May lose value | Not a deposit | No bank or credit union guarantee | Not insured by any federal government agency

Policy form ICC22-800-IDI

DI Retirement Security is issued as a non-cancelable, guaranteed renewable, individual disability income insurance policy. It is not a pension or retirement program or a substitute for such a program. DI Retirement Security is not available for anyone who is over insured based on Principal Life's current Issue and Participation guidelines. It may not be available, or the benefit amount may be reduced for certain occupations if there is existing DI coverage with lifetime benefits. Additional underwriting guidelines may apply.

The subject matter in this communication is educational only and provided with the understanding that Principal is not rendering legal, accounting, investment, or tax advice. You should consult with appropriate counsel, financial professionals, and other advisors on all matters pertaining to legal, tax, investment, or accounting obligations and requirements

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Presented by: Babar Ali Prepared on: 12/08/2022

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Policy Highlights

Prepared for: Valued Client

Your disability benefits

Maximum monthly benefit = \$675 (\$8,100 annually)

- If you become disabled today, based on the terms of your disability coverage, you
 could potentially receive a total of \$166,050 in benefit.
- If you become totally disabled, benefits become payable one month after your 180day elimination period
- · Benefits continue while you remain totally disabled To Age 65

Your disability policy

Your policy is non-cancelable and has guaranteed premium rates to your termination date. This means Principal® cannot change or cancel your policy, except for nonpayment of premiums, or increase the premiums before you reach the termination date, regardless of changes in your income, occupation, or health.

Your termination date is your age 65 policy anniversary.

Your definition and terms of disability

Total Disability means You must be unable to perform the substantial and material duties of your own occupation and you are not working.

Own Occupation means the profession(s) or occupation(s), not a specific job(s) or a job with a certain employer(s), and not retired or unemployed from, you are working in at the start of your disability. If you are working in more than one occupation, then own occupation includes all occupations in which you are working at the start of disability.

If your own occupation is limited to a single professionally recognized specialty in medicine or dentistry and is in the scope of your degree and/or license, we will consider that specialty to be your own occupation. If your own occupation is in the practice of law, the specialty of law you were routinely performing when your disability begins will be considered your own occupation.

Presumptive Disability Benefit Rider (ICC22-800-PDB)

Presented by: Babar Ali Prepared on: 12/08/2022

Issued by Principal Life Insurance Company[®], Des Moines, IA 50392

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Policy Highlights

Prepared for: Valued Client

You receive **\$675** a month if you permanently lose the power of speech, hearing in both ears, sight in both eyes, or use of both hands, both feet or one hand and one foot. Benefits start to accrue when the presumptive disability occurs and continues to be paid, as long as the loss continues regardless of your ability to work or earn an income. Benefits are payable to the end of the benefit period for as long as the loss continues.

Benefits included in your policy

Rehabilitation Benefit

If you are disabled and want to pursue a rehabilitation program to return to work, an extra benefit may be available to help you with the cost. The program will be mutually agreed upon in writing by you and Principal.

Waiver of Premium Benefit

You do not have to pay for your coverage after you're disabled the lesser of 90 days or the elimination period. We'll refund the premiums you paid for coverage after the disability began and continue to waive all premiums that become due during your continuous disability.

Additional policy features

DI Retirement Security Rider (ICC22-800-DIRSE)

This endorsement, if attached to your policy, changes the policy to a DI Retirement Security policy that provides a benefit which is paid directly to a Trust instead of You. This benefit is meant to replace only that portion of Your income which would have otherwise been invested for retirement savings.

Presented by: Babar Ali Prepared on: 12/08/2022

Issued by Principal Life Insurance Company[®], Des Moines, IA 50392

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Policy Highlights

Prepared for: Valued Client

Important things to know

Exclusions

We will not pay any claim for an injury or sickness due to or resulting from an intentional, self-inflicted injury; declared or undeclared war or act or war; your commission of or your attempt to commit a felony or involvement in an illegal occupation or activity; active military service of any nation or international authority; or in a reserve component of the armed forces of the United States, your voluntary participation in a riot or insurrection.

No benefits are payable for any period during your continuous disability when you are incarcerated in a penal or correctional institution for a period of 7 consecutive days or longer.

Loss of license

While your injury or sickness may result in the loss of restriction of a professional license, occupation license or certification, that loss or restriction, by itself, does not constitute a disability.

Limitations when outside the United States or Canada

You must reside in the United States or Canada for at least six consecutive months in each calendar year or benefits will be limited to 12 months during a continuous disability.

Limitations due to normal pregnancy or childbirth

If the elimination period is less than 90 days, then normal pregnancy and normal childbirth are not covered sicknesses. However, if the elimination period is equal to or greater than 90 days, then normal pregnancy and normal childbirth are covered sicknesses subject to the definition of disability. This limitation does not apply to complications of pregnancy as diagnosed by a doctor.

Pre-existing condition limitation

We will not pay any claim for a disability or loss which begins within 2 years after the effective date or coverage(s); and results from a pre-existing condition which was not disclosed or was misrepresented in the policy's applications.

Presented by: Babar Ali Prepared on: 12/08/2022

Issued by Principal Life Insurance Company®, Des Moines, IA 50392

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Policy Highlights

Prepared for: Valued Client

Other exclusions and limitations

There may be other exclusions or limitations included in your policy in addition to those stated in this section.

Disclaimers

Insurance issued by Principal Life Insurance Company $^{\otimes}$, a member of the Principal Financial Group $^{\otimes}$, Des Moines, IA 50392.

This illustration is a general description, but is not the policy, and does not modify the provisions of any policy or rider. If there is a discrepancy, the policy or rider will be the final arbiter of the coverage. All features, provisions and riders may not be available in all states, with all occupation classes and in conjunction with each other. They may also be subject to state variations and may require an additional premium. Please read your policy carefully for exact definitions in your state. Disability insurance has limitations and exclusions. Contact your Principal prepresentative for complete details.

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Presented by: Babar Ali Prepared on: 12/08/2022

Issued by Principal Life Insurance Company®, Des Moines, IA 50392

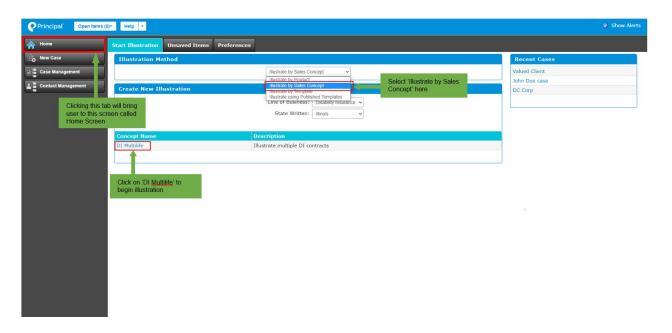
Page 7 of 7

Multi-Life Illustration

A user can start a multi-life illustration from the home screen or from the New Case tab on the left side bar on the screen. Then, follow the process below:

- The user must select 'Illustrate by Sales Concept' option from drop-down in 'Illustration Method' section.
- In 'Create New Illustration' section, choose 'Disability Insurance' in line of business and select applicable written state from drop-down.
- Click 'DI Multi-Life' in 'Concept Name' section.

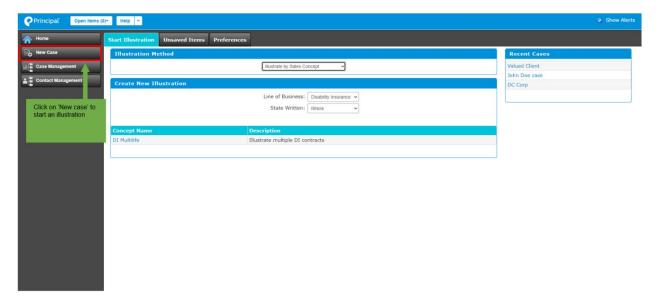
Home screen

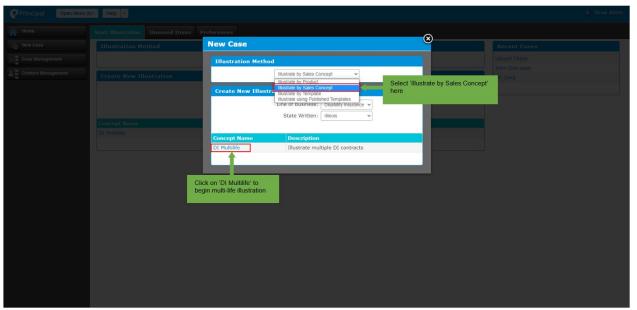


New Case tab

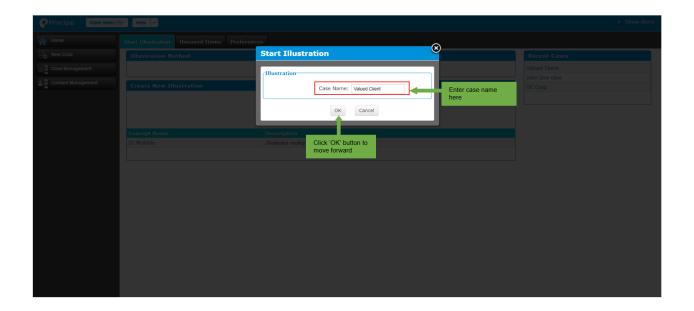
To Start an illustration in New Case tab:

- Click on the 'New Case' tab in left side bar and a new window will open.
- In the pop-up screen, select 'Illustrate by Sales Concept' in 'Illustration Method' section.
- Select 'Disability Insurance' and the applicable written state in the 'Create New Illustration' section.
- Click on 'DI Multi-life' in the Concept Name section.





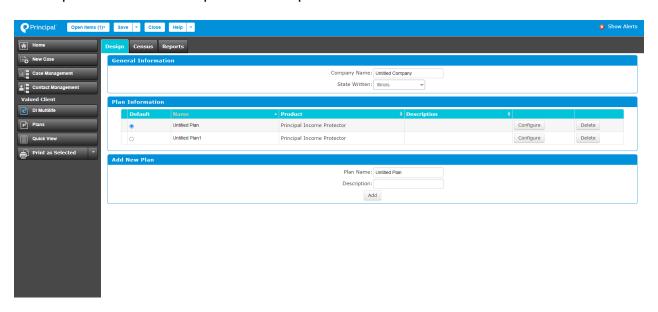
- After clicking 'DI Multi-life, a new window will open where the user can enter a case name.
- Then, 'OK'.



Design

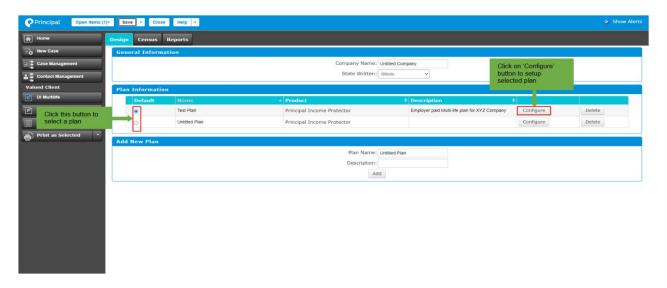
The 'Design' tab has three main sections:

- General Information A user can view and change Company Name and select State Written from a drop-down menu.
- Plan Information A user can see a list of policies in the plan, their details, configure a plan, and delete option.
- Add New Plan A user can add another plan to a Multi-life quote by assigning plan name and an optional description.



A user can set up a multi-life plan by selecting a plan from the list of plans in the Plan Information section. Clicking on 'Configure' will enable the user to set up the selected plan as shown below.

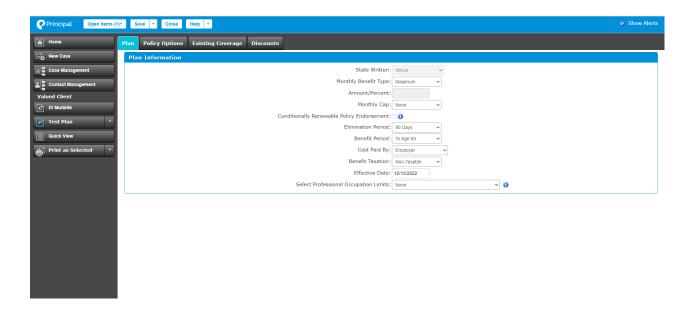
Note: Only one plan can be configured at a time.



Plan

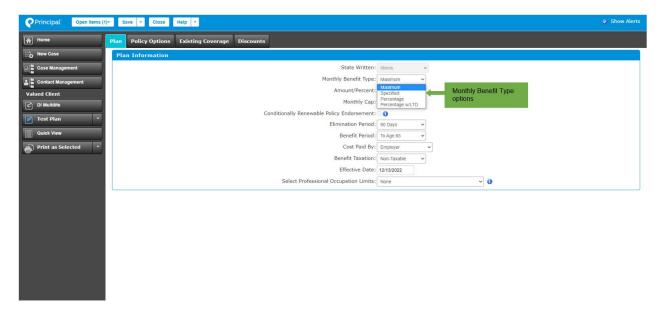
The 'Plan' tab allows users to add benefit and plan details, including:

- State Written
- Monthly Benefit Type
- Amount/Percent
- Monthly Cap
- Elimination Period
- Benefit Period
- Cost Paid By
- Benefit Taxation
- Effective Date
- Select Professional Occupation Limits



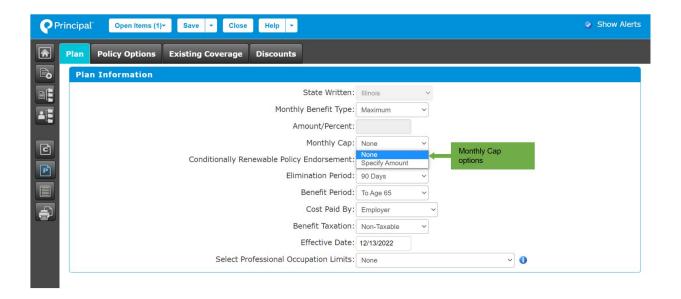
Monthly Benefit Type Options

Selecting either Specified or Percentage will enable the user to manually enter monthly benefit amount or percentage.

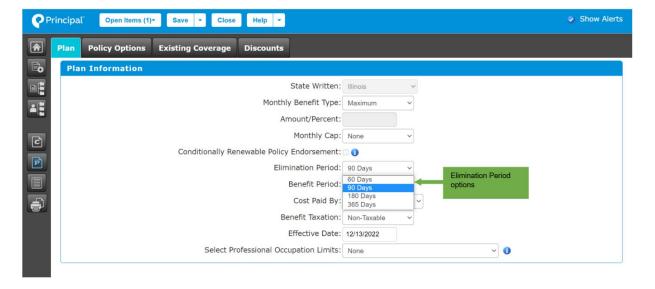


Monthly Cap Options

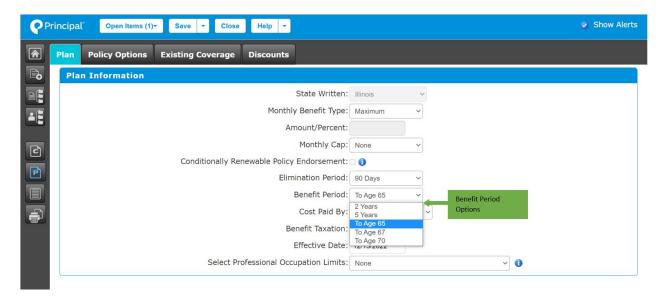
Selecting 'Specify Amount' allows a user to enter a specific amount.



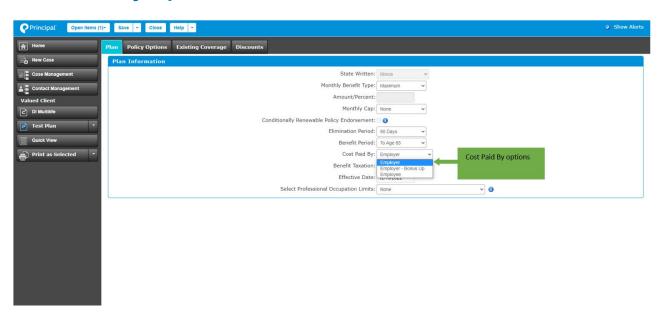
Elimination Period Options



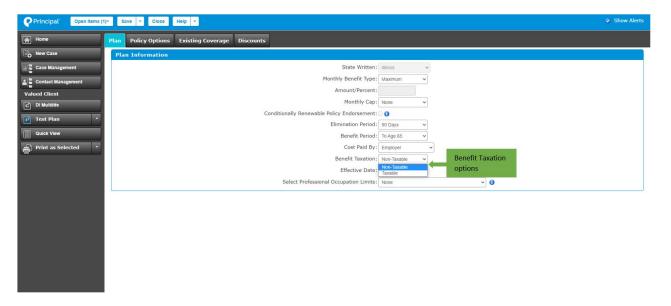
Benefit Period Options



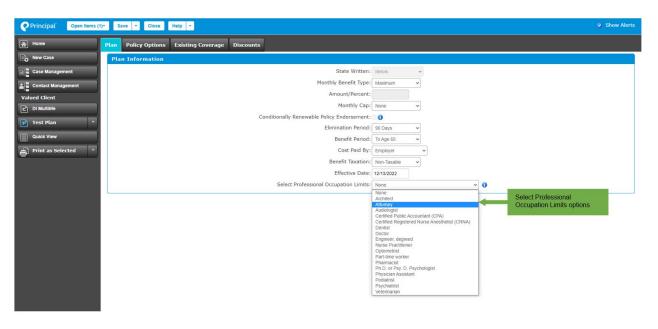
Cost Paid By Options



Benefit Taxation Options



Select Professional Occupation Limits

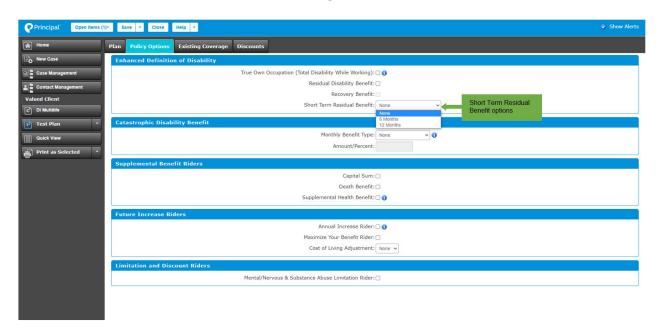


Policy Options

The 'Policy Options' tab allows users to add options and riders to a plan. These options and riders are categorized in 5 main sections in this tab:

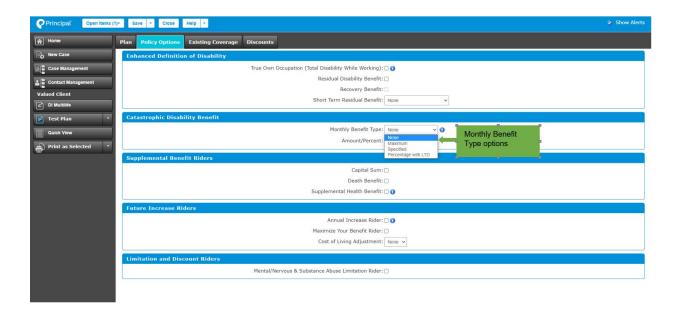
- Enhanced Definition of Disability
- Catastrophic Disability Benefit
- Supplemental Benefit riders
- Future Increase riders
- Limitation and Discount riders

Short Term Residual Benefit Options

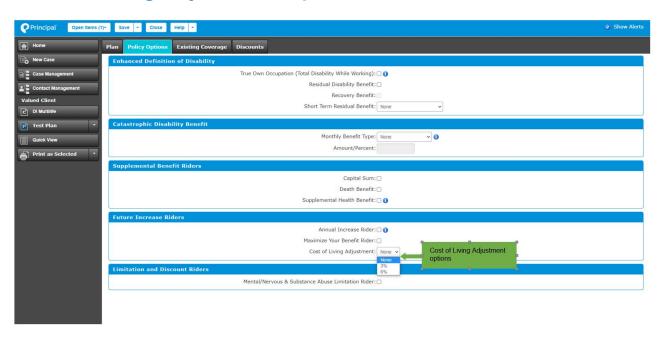


Catastrophic Disability Benefit - Monthly Benefit Type Options

If 'Specified' or 'Percentage' are selected, information can be entered in the Amount/Percent field.

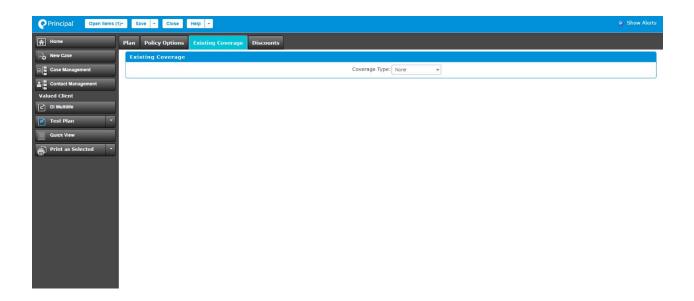


Cost of Living Adjustment Options

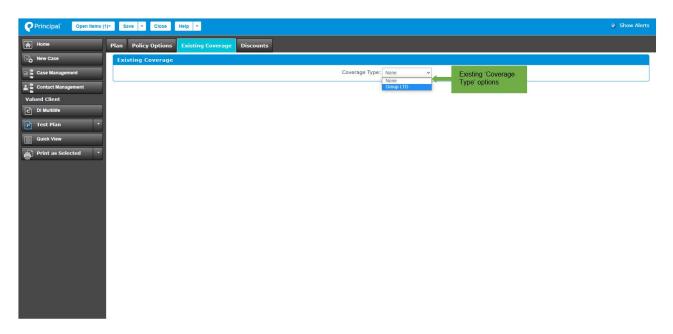


Existing Coverage

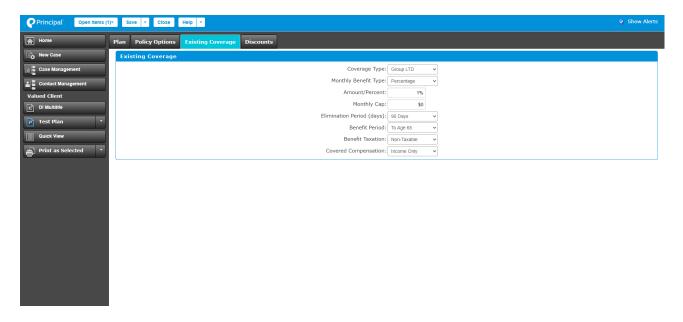
The 'Existing Coverage' tab allows a user to add a client's existing disability insurance coverage. If there is no existing coverage, the user can skip this page.



Coverage Type Options



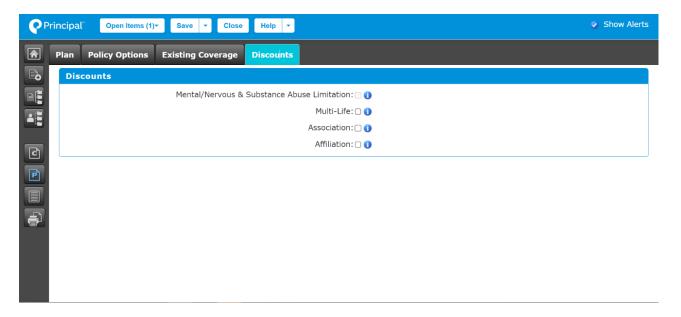
If a user selects Coverage type as 'Group LTD', the screen appears as below.

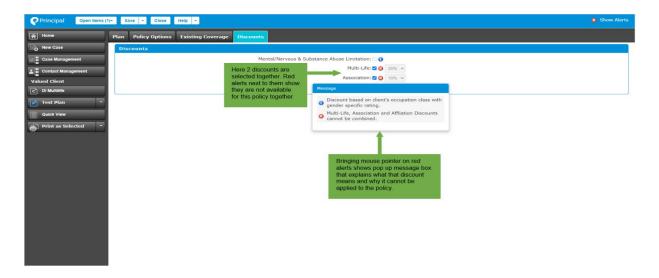


Discounts

The 'Discounts tab' includes all available discounts for a multi-life policy. Users can apply available discounts to a policy based on the information entered and riders selected.

Below are screen shots of the Discounts tab.





Census

The census allows users to add participants to a multi-life quote. The census can be imported through a spreadsheet and uploaded to the census manager.

Users can manually add participants by adding rows on the census manager screen and entering the requested information.

Note: A census can be imported and uploaded to Census Manager if it contains all required information. A user cannot save a quote until all required participant information has been entered.

Required and optional information includes:

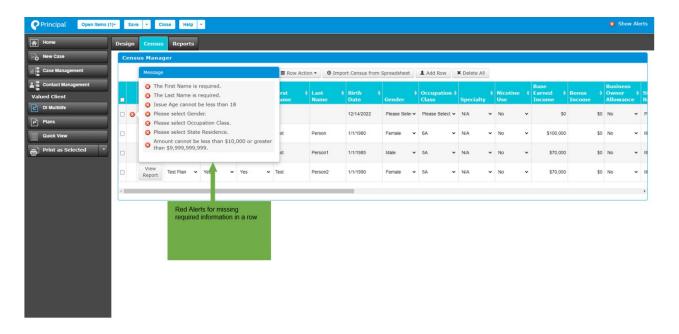
- Plan
- Included
- Report
- First Name (Required)
- Last Name (Required)
- Birth Date (Required issue age cannot be less than 18)
- Gender (Required)
- Occupation Class (Required)
- Specialty
- Nicotine Use
- Base Earned Income (Required)
- Bonus Income
- Business Owner Allowance
- Residence State (Required)
- State Written
- Monthly Benefit Type
- Base Benefit Amount
- Base Benefit Percentage

- Monthly Cap
- Benefit Taxation
- Elimination Period
- Benefit Period
- Conditionally Renewable
- CDB Benefit Type
- CDB Amount
- CDB Percentage
- Existing IDI
- Existing IDI Amount
- Existing IDI PFG Coverage
- Existing IDI Taxability
- MNSA Rider

A sample Census screen is shown below.



The screen shot below shows how Alerts appear when there is missing information.

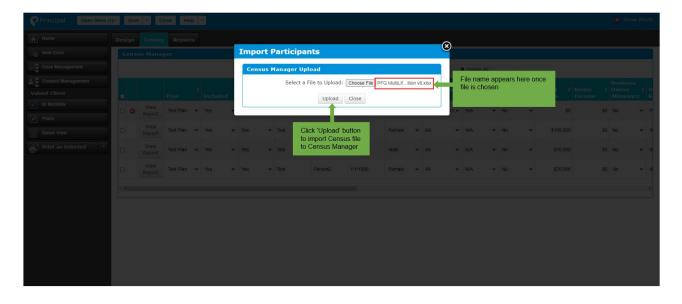


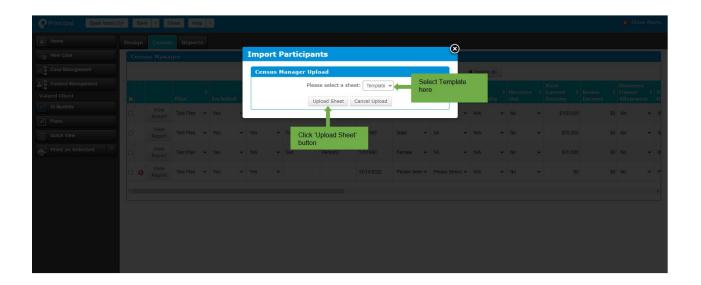
Census Import from spreadsheet

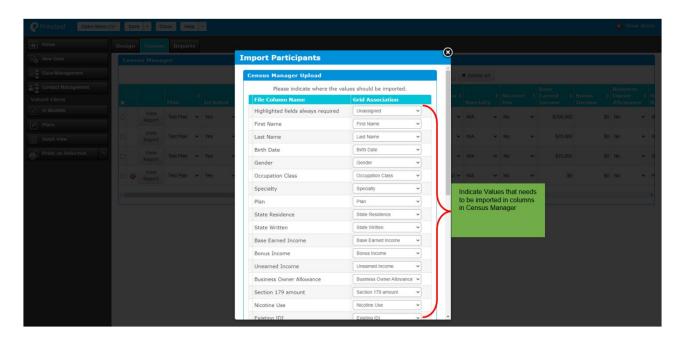
The process to import census information from a spreadsheet follows:

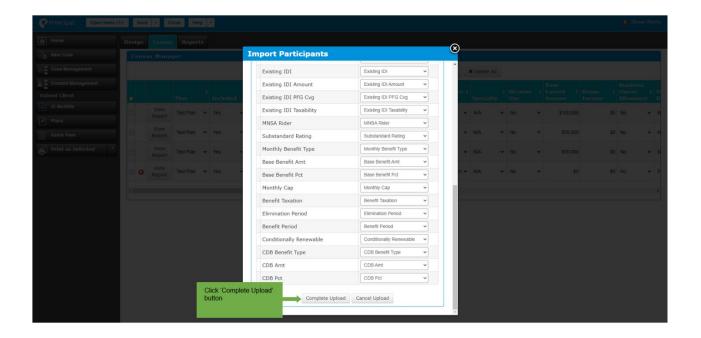
- 1. Click on 'Import Census from Spreadsheet' and a new window called 'Import Participants' will open.
- 2. Click on 'Choose File' to select the applicable spreadsheet.
- 3. Once selected, the file name will appear on the right side of 'Choose File'.
- 4. Click 'Upload' to import the census file.
- 5. Select 'Template' from 'Please Select a Sheet' drop-down.
- 6. Click on 'Upload Sheet' and a new window will open where the user can indicate the appropriate values to go to the applicable column.
- 7. Click 'Complete Upload' to get spreadsheet values to Census manager.

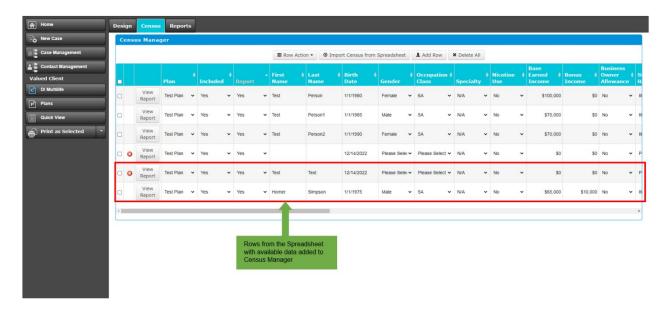












Reports

The 'Reports' tab allows users to view and print illustration reports and add producer information. The Reports tab has four main sections:

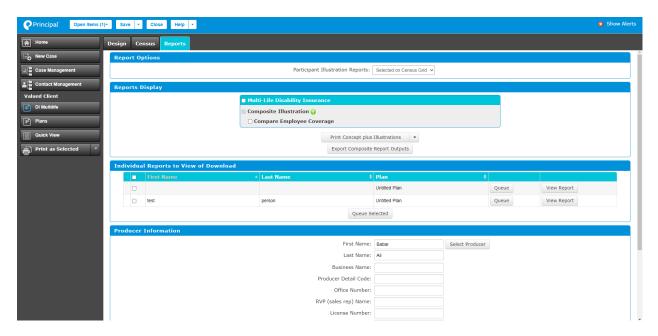
- Report Options
- Reports Display
- Individual Reports to View of Download
- Producer Information

The following types of reports are available to view:

- Composite Illustration
- Compare Employee Coverage
- Print Concept Plus Illustration Report
- Print Concept Reports Only
- Individual reports can be viewed and downloaded from 'Individual Reports to View of Download' section

Note: The multi-life quote ID is the unique identifier for a specific quote. It can be found at the bottom right of the page between 'Prepared on date' and the page number. If using Google Chrome, any pop-up blocker must be turned off to open reports.

The screen shot below shows the report.



Concept Illustrations Report

The 'Concept Illustration' report contains benefit and premium details. This report can be viewed and printed as PDF. It includes both composite and employee coverage comparison reports. This report can also be downloaded as a spreadsheet by clicking 'Export Composite Report Outputs'.

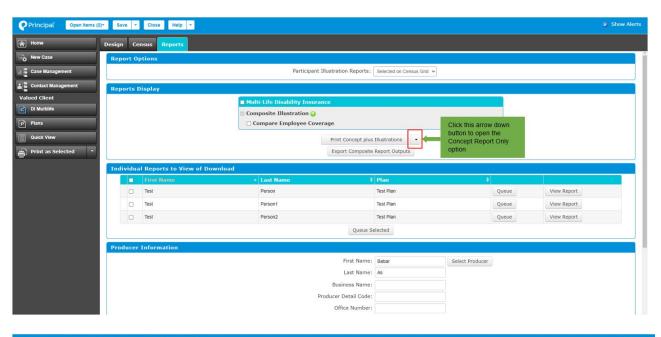
When a user clicks the down arrow button next to the 'Print Concept Plus Illustrations', an option called 'Print Concept Reports Only' will display. Clicking this option will open a new window where the report can be viewed, printed, and downloaded as a PDF.

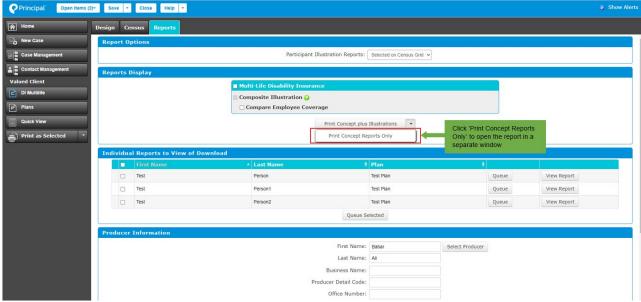
Note:

 The export report has more detailed fields for the employee listing than the PDF view.

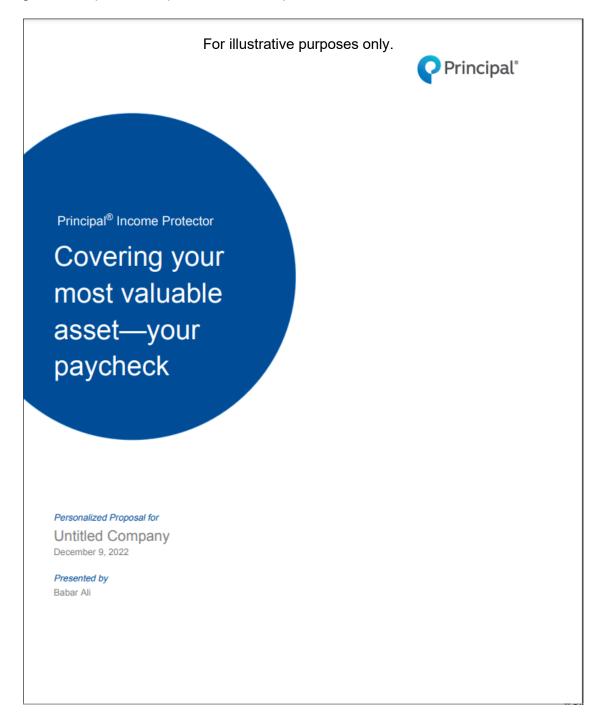
- To export a report, a user can select whether they want to export the Composite report or the Composite and Compare Employee Coverage together.
- If using Google Chrome, any pop-up blocker must be turned off to open reports.

The screen shots below show how to print a Concept Illustration Report.





Following is a sample Concept Illustration Report.



Principal® Income Protector Principal* Prepared for: Untitled Company Underwriting Class: Fully Underwriten Effective date: 12/14/2022 Cost paid by: Employer, Non-Taxable Plan Identifier: 1-Test Plan,Employer paid Multi-life plan for XYZ Company Covered Employees: 3 Definition and terms of disability Riders that increase benefits **Disability Benefit** Riders with additional payout Additional policy features Discount(s) Benefit Amount Maximum Presumptive Disability Benefit Rider Elimination Period (EP) 90 Days Benefit Period(BP) To Age 65 Total discounted annual cost of coverage \$4,223.45 Total discounted monthly cost of coverage \$351.96 Presented by: Babar Ali Quote ID Prepared on: 12/14/2022
2022120959c2b3
Page 2 of 4 Issued by Principal Life Insurance Company , Des Moines, IA 50392

Principal® Income Protector Policy Summary

Prepared for: Untitled Company

Personal				Benefits						Cost of coverage after discount(s)			
Insured Name	Plan Identifier		Occupation Class State Written	Total annual income	Group Ltd Amount	Other IDI Amount	IDI benefit Amount	Replacement %	CDB benefit Amount	Total repl%	BP	Monthly	Annual
Test Person	1	42, GN,N	6A,IL	\$100,000	\$0	\$0	\$5,200	62 %	\$0	62 %	65	\$162.33	\$1,947.92
Test Person1	1	37, GN,N	5A,IL	\$70,000		\$0			\$0		65	\$73.93	\$887.17
Test Person2	1	32, GN,N	5A,IL	\$70,000		\$0			\$0		65	\$115.70	\$1,388.36
Totals												\$351.96	\$4,223.45

Disclaimers

 $Insurance is sued by Principal Life Insurance Company ^{\otimes}, a member of the Principal Financial Group ^{\otimes}, Des Moines, IA 50392.$

Presented by: Babar Ali

Issued by Principal Life Insurance Company . Des Moines, IA 50392

Prepared on: 12/14/2022

2022120959c2b3

Page 3 of 4

Principal® Income Protector Policy Summary

Prepared for: Untitled Company

This is a general description. It is not the policy and does not modify or change the provisions of any policy or rider. If there is a discrepancy, the policy or rider will be the final arbiter of the coverage. All features, provisions, and riders may not be available in all states, with all occupation classes, and in conjunction with each other. They may also be subject to state variations and may require additional premium. Please read your policy carefully for exact definitions in your state. Guarantees are based upon the claims-paying ability of Principal Life Insurance Company®. Disability insurance has limitations and exclusions. The policy does not pay benefits for a disability which in whole or part is caused by, contributed to by, or results from an intentional, self-inflicted injury; declared or undeclared war or act of war, commission of or an attempt to commit a felony, or involvement in an illegal occupation or activity; active duty in the military service or any nation or international authority, or in a reserve component of the armed forces of the United States; incarceration in a penal or correctional institution for seven days or longer or suspension, revocation, or surrender of your professional or occupation license or certification. Benefits are limited when living outside the United States or Canada. Limitations for normal pregnancy or childbirth may apply. The policy also has a Pre-Existing Condition Limitation. There may be other exclusions or limitations in the policy in addition to those stated in this section. For details, contact your Principal financial representative.

Not FDIC or NCUA Insured | May lose value | Not a deposit | No bank or credit union guarantee | Not insured by any federal government agency

Policy form ICC22-800-IDI, Rider forms ICC22-800-PDB

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JJ2335 | 04/2022

Presented by: Babar Ali

Prepared on: 12/14/2022 2022120959c2b3

Issued by Principal Life Insurance Company $^{\textcircled{\$}},$ Des Moines, IA 50392

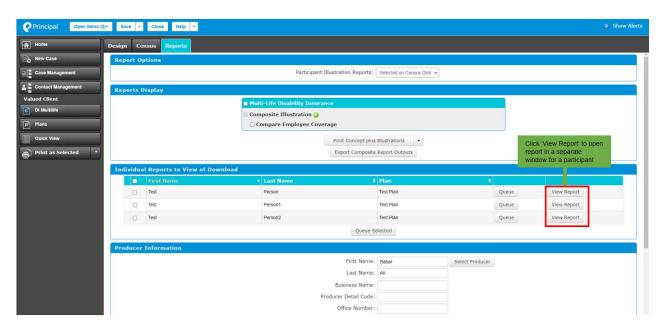
Page 4 of 4

Individual Illustration Report

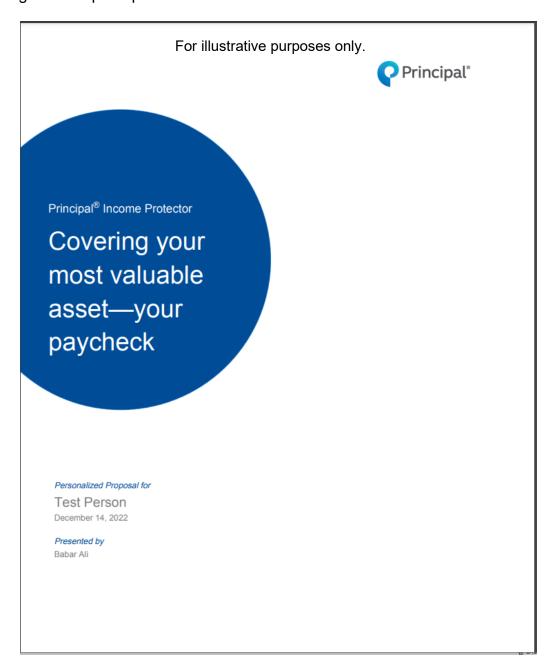
The Individual Illustration Report shows participants' policy summary. It shows benefits, premium summary, and policy details.

The Individual Illustration Report can be printed as a PDF by clicking 'View Report' in the row of a selected participant. This report can also be printed as part of the Concept Plus Illustrations Report.

The screen shot below shows how a report can be printed.



Following is a sample report.



Principal® Income Protector

Policy Summary

Prepared for: Test Person

Occupation class: 6A Rates: Gender Specific

Effective date: Dec 14, 2022 Issue age: 42
State residence: IL Nicotine: N

State written:

Your disability benefit

Benefit Annual cost

Principal*

After a 90-day elimination period, your maximum monthly benefit from day \$5,200 \$1,947.92 91 to Age 65

Total maximum annual benefit \$62,400

Note: Your \$5,200 monthly benefit represents 62 % replacement of your monthly income.

Definition and terms of disability

Presumptive Disability Benefit Rider \$0.00

Your premium summary

Annual	Semi-annual	Quarterly	Monthly
\$1,947.92	\$973.96	\$486.98	\$162.33

Note: Your premium represents 1.95% replacement of your annual income.

Other details

Annual income: \$100,000	Bonus: \$0	Bonus: \$0				
Benefits: Non-taxable	Product series: ICC22-800	Rating: None				

Presented by: Babar Ali

Prepared on: 12/14/2022

2022120959c2b3

Page 2 of 3

Issued by Principal Life Insurance Company, Des Moines, IA 50392

Principal® Income Protector

Policy Summary

Prepared for: Test Person

Disclaimer(s)

Insurance issued by Principal Life Insurance Company®, a member of the Principal Financial Group®, Des Moines, IA 50392.

This is a general description. It is not the policy and does not modify or change the provisions of any policy or rider. If there is a discrepancy, the policy or rider will be the final arbiter of the coverage. All features, provisions, and riders may not be available in all states, with all occupation classes, and in conjunction with each other. They may also be subject to state variations and may require additional premium. Please read your policy carefully for exact definitions in your state. Guarantees are based upon the claims-paying ability of Principal Life Insurance Company. Disability insurance has limitations and exclusions. The policy does not pay benefits for a disability which in whole or part is caused by, contributed to by, or results from an intentional, self-inflicted injury; declared or undeclared war or act of war; commission of or an attempt to commit a felony, or involvement in an illegal occupation or activity; active duty in the military service or any nation or international authority, or in a reserve component of the armed forces of the United States; incarceration in a penal or correctional institution for seven days or longer or suspension, revocation, or surrender of your professional or occupation license or certification. Benefits are limited when living outside the United States or Canada. Limitations for normal pregnancy or childbirth may apply. The policy also has a Pre-Existing Condition Limitation. For details, contact your Principal financial representative.

Not FDIC or NCUA Insured | May lose value | Not a deposit | No bank or credit union guarantee | Not insured by any federal government agency

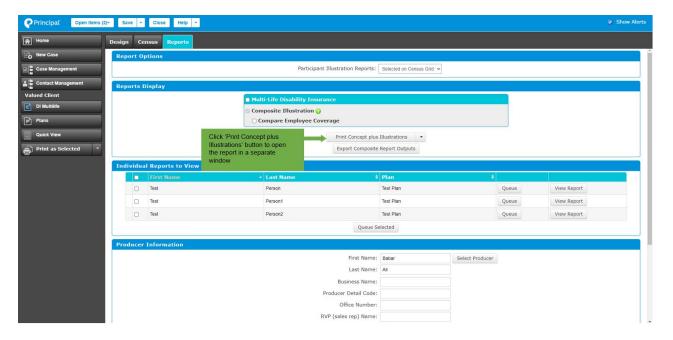
Policy form ICC22-800-IDI

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Concept Plus Illustration Report

The 'Concept Plus Illustration Report' is a combination of the Concept Illustration Report and Individual Illustration Report.

This report can be opened by clicking 'Print Concept Plus Illustrations' in the 'Reports Display' section. A new window will open allowing the user to view and print the PDF.

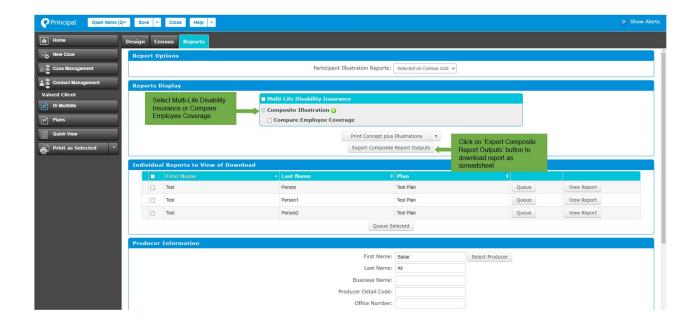


Composite Illustration Report

The 'Composite Illustration Report' contains the Case Summary and individual participants' information, benefits, and premium details.

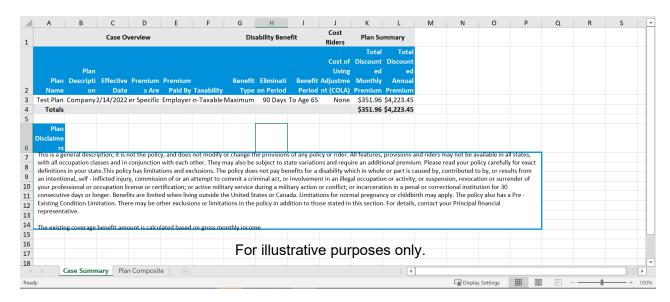
Users can select the 'Compare Employee Coverage' checkbox or 'Multi-Life Disability Insurance' checkbox. Then, clicking on 'Export Composite Report Outputs' allows a download of the report(s) as a spreadsheet.

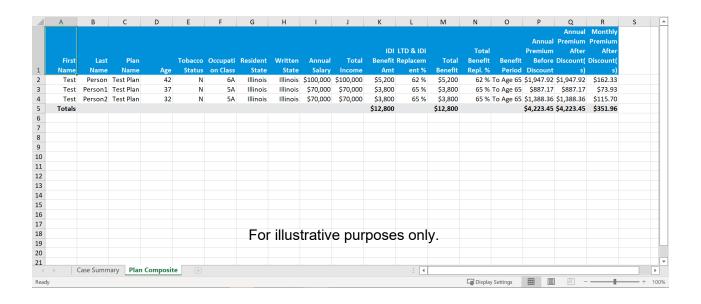
The screen shots below show the report selection and downloading of the Multi-Life Disability Insurance Report.



Sample spreadsheet report

The screen shots below show a sample downloaded spreadsheet report.







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